



National Accreditation Council for Teacher Education (NACTE), Islamabad

Revised Accreditation Standards, Elements and Indicators

To be Implemented from January 1, 2026.

Pre-requisite Documents

1. Minutes of academic council in which the certain teacher education programme was approved (For Universities and DAIs)
2. Valid Affiliation letter from the parent university (For affiliated colleges)

Standards	Elements	Indicators
<p>1. Curriculum Development and Implementation</p> <p>The curriculum is aligned with program objectives and NPSTs' needs, incorporating feedback from various stakeholders and technological advancements, while implementation plans prioritize a supportive learning environment, fostering engagement and self-regulated learning both inside and outside the classroom</p>	<p>1.1. Curriculum Development Process</p> <p><i>(Not Applicable to Affiliated Colleges)</i></p>	1.1.1 Curriculum development process includes formulation of the objectives of the program inline with vision and mission of the institute.
		1.1.2 Program objectives and courses/ course outlines are aligned with knowledge, skills and dispositions desired in National Professional Standards for Teachers (NPSTs) in Pakistan.
		1.1.3 The curriculum is approved by the statutory bodies.
		1.1.4 Curriculum revision is based on a need analysis of the following (feedback from teacher educators, feedback from prospective teachers, feedback from the employers i.e. provincial governments and private schools' organizations, advancements in the discipline/ research findings)
	<p>1.2. Curriculum Description of the Programme</p> <p><i>(Not Applicable to Affiliated Colleges)</i></p>	1.2.1. The curriculum document includes duration of the program i.e., number of years, semesters, credit hours and course outlines; and meet the minimum requirements of the Higher Education Commission.
		1.2.2. Curriculum includes break down of marks along with criteria for assessment of all curriculum aspects (midterm & final exam along sessional work including assignments, quizzes, practicum and presentation)



National Accreditation Council for Teacher Education (NACTE), Islamabad

		1.2.3. Scheme of studies/Curriculum/ Course outlines have integration of ICT and suggest practical/hands on activities and are compatible with stipulated time of semester.
		1.2.4. The curriculum or its course outlines provide lists of web sites and recommended books of recent editions for each course.
	<i>1.3. Curriculum Implementation Plan (Course Transaction and Classroom Management)</i>	1.3.1. Course allocation is done based on the qualifications, competence, consents and mutual collaboration of the teacher educators.
		1.3.2. Timetable is prepared and notified well in time and disseminated / available to all concerned
		1.3.3. Curriculum implementation activities e.g., start, orientation of students and end of semester, conduct of midterm and final term exams are aligned with the academic calendar.
		1.3.4. Curriculum (in soft or hard copy) is available to all concerned.
		1.3.5. Teacher educators maintain course files which include (attendance, course delivery plan along with other activities, assessments, assignments etc. on a template given by institution or on their own)
		1.3.6. Teacher educators ensure timely feedback on prospective teachers' work (tests, activities, assignments etc).
		1.3.7. Teacher educators use variety of instructional procedures, methods and IT resources in teaching learning process.
		1.3.8. Teacher educators employ teaching learning strategies that inculcate desirable values in prospective teachers.
		1.3.9. Teacher educators coordinate to teach specific topics.



National Accreditation Council for Teacher Education (NACTE), Islamabad

		teacher educators, school principals/head teachers, cooperative teachers, and prospective teachers)
		2.2.3 Teaching practice coordinator coordinate with cooperative schools, teacher educators and co-operative teachers well in time and share the following. (Allocation of prospective teachers (List) with their detail information, allocation of teacher educator as supervisors of teaching practice, dates and duration of teaching practice, teaching practice manual, templates/ performs (separately printed) to get feedback and evaluation by school principal/head teacher, and cooperative teacher)
	3 <i>Prospectives Teachers' Experiences in Schools</i>	2.3.1 Prospective teachers' teaching practice reports explain their learning experiences, difficulties faced, support by supervisors, role of cooperative teachers.
		2.3.2 Prospective teachers' level of satisfaction w.r.t planning, organizing, supervision, attitudes of cooperative teachers and head teachers.
	4 <i>Teaching Practice Portfolios</i>	2.4.1 Teaching practice portfolios of prospective teachers contains schedule, lesson plans, feedback by supervisors & cooperative teacher, list of tasks activities performed during teaching practice.
3. Students' Enrolment and Progression	1 <i>Admission policy and Enrolment</i>	3.1.1 There is an adequate compliance of admission policy (students-teacher ratio and meeting pre-requisites) approved by statutory body.



National Accreditation Council for Teacher Education (NACTE), Islamabad

<p>There is an approved admission policy and mechanism to monitor the students' acquisition of knowledge, dispositions and skills.</p>	<p>2 <i>Acquisition of Competency</i></p>	<p>3.2.1 There is a prevalence of mechanism to assess/monitor students'/prospective teachers' acquisition of knowledge, disposition, and skills at regular intervals during period of study.</p>
		<p>3.2.2 Semester wise assessment ensures assessment of knowledge, disposition and skills of prospective teachers. (Question papers of midterm, final term and sessional activities are aligned with NPSTs.)</p>
	<p>3 <i>Co-curricular Activities</i></p>	<p>3.3.1 Planning of cocurricular activities is in line with academic calendar and participation of prospective teachers.</p>
		<p>3.3.2 All co-curricular activities have been clearly documented</p>
<p>4. Assessment of Prospective Teachers' Progression Assessment system ensures a clear, disseminated policy, alignment with program and course objectives with guidelines and weightage both for formative and summative assessment of dispositions and skills, grading scheme, inclusion of higher order learning assessment, catering stakeholder feedback, periodic</p>	<p>1 <i>Assessment policy for Prospective Teachers' Progression</i></p>	<p>4.1.1 The assessment policy for prospective teachers' progression is documented and disseminated (i.e. assessment of students'/prospective teachers' progress through midterm & final exam along sessional work including assignments, quizzes, presentations etc and practicum with proper weightage)</p>
		<p>4.1.2 The assessment policy is based on the objectives of the programme</p>
		<p>4.1.3 Teacher educators communicate with the prospective teachers about the monitoring points of their progression.</p>
		<p>4.1.4 Quality improvement plans are developed, implemented and monitored.</p>
	<p>4.2 <i>Alignment of Policy and Assessment Practices</i></p>	<p>4.2.1 Alignment of assessment policy and assessment practices is evident</p>
		<p>4.2.2 Formative tests and summative examinations are aligned with course objectives and NPSTs.</p>
		<p>4.2.3 There is a suitable proportion of questions meant for assessment of higher order learning i.e. synthesis and analysis.</p>



revisions, and protection of prospective teachers' rights.	4.3. Assessment of Prospective Teachers' Pre-dispositions and Dispositions	4.3.1. Teacher educators and head of department (HOD) ensure measurement/assessment of pre-dispositions through observation and administering scales to measure values and commitments.
		4.3.2. Prospective teachers' behaviour and attitudes are monitored, assessed and documented.
		4.3.3. Teacher educators ensure assessment and documentation of prospective teachers' teaching skills observed during teaching practice and assessed through special arrangements like model lessons.
	4.4. Prospective Teachers' Satisfaction with Assessment Procedures and Practices	4.4.1. There is a mechanism to seek feedback from the prospective teachers to know their level of satisfaction with assessment procedure and practices.
		4.4.2. There is complete record of prospective teachers' feedback about assessment procedures and practices.
		4.4.3. A complete record of prospective teachers' complaints about assessment procedures and practices with their follow-up is maintained.
	4.5. Integration of Technology in Assessment Practices and Procedures	4.5.1. Digital tools are used by teacher educators to assess the learning of the prospective teachers including the differential techniques if required for special needs.
		4.5.2. Assessment data collected through digital tools is maintained using appropriate information communication technologies.
		4.5.3. Real-time/Instant feedback is provided to prospective teachers through online quizzes, tests, and assignments.



<p>5. Infrastructure and Learning Resources</p> <p>The program is provided with adequate and necessary facilities, infrastructure and learning resources to prepare teachers following the prescribed curriculum and providing opportunities to the prospective teachers' through sports activities for showcasing their competence and skills.</p>	<p>5.1. Building</p>	<p>5.1.1. The institution is housed in a purpose-built independent building located in a hazard-free and eco-friendly environment and environment is conducive, open and harmonious.</p> <p>5.1.2. The building caters the need of special people (ramps etc.)</p> <p>5.1.3. There are adequate number of classrooms to accommodate the number of courses being offered. (Number, size, furniture, arrangements for heating and cooling, ventilation, equipment)</p> <p>5.1.4. There are laboratories of adequate size to accommodate the expected number of prospective teachers.</p> <p>5.1.5. Classrooms and laboratories are equipped with the facilities and equipment required for the courses hosted there.</p> <p>5.1.6. The institution provided free spaces for prospective teachers' leisure, artistic and physical activities.</p> <p>5.1.7. There are adequate common rooms for male and female prospective teachers.</p> <p>5.1.8. The institution provides the facility of cafeteria for prospective teachers and faculty.</p> <p>5.1.9. Washrooms facility is available for prospective teachers and faculty and equipped with necessary facilities.</p> <p>5.1.10. There are adequate number of offices for HOD and faculty members</p> <p>5.1.11. There is a separate Committee room/Board room available for staff meetings.</p> <p>5.1.12. Hall/auditorium/seminar room is housed in the institution</p> <p>5.1.13. There is a staff room/faculty lounge for leisure and chit chat of faculty members</p>
--	-----------------------------	---



National Accreditation Council for Teacher Education (NACTE), Islamabad

	5.2. Learning Resources	5.2.1. There is a smooth availability of internet for prospective teachers and faculty.
		5.2.2. Learning Management System (LMS)/(CMS) etc. is there to provide a centralized platform for managing e-learning and training activities.
		5.2.3. There are adequate number of functioning smartboards/multimedia and classrooms are equipped with updated sound system along assistive digital tools if required for special needs.
		5.2.4. On-campus printing facility (Photocopier) is there for prospective teachers and researchers
	5.3. Library	5.3.1. The library is strategically located to be accessible to all teacher educators and prospective teachers.
		5.3.2. The library is functionally designed and managed by an adequate number of qualified, trained and professional staff.
		5.3.3. The library is furnished with well-designed furniture, proper storage, shelving and electronic equipment.
		5.3.4. The library comprises various types of information sources (i.e. print, non-print, electronic and digital materials).
		5.3.5. There is evidence for the regular upgradation of library.
		5.3.6. The library collection includes all the recommended books mentioned in the syllabus / curriculum document of the program along all national documents related to teacher education.
	5.4. Sports Facilities	5.4.1. The institution has well-maintained playground, well equipped gymnasium and hall for indoor games.
		5.4.2. The institution organizes regular sports tournaments and events providing students with opportunities to compete and showcase their skills.



National Accreditation Council for Teacher Education (NACTE), Islamabad

	<p>5.5. Financial Support for Students /Scholarships</p>	<p>5.5.1. A mechanism is evident for merit based and need based financial support of prospective teachers.</p>
		<p>5.5.2. The institution supports prospective teachers to avail facilities of support services.</p>
<p>6. Management and Human Resources</p> <p>The institution maintains, develops and supports experienced leadership, qualified teacher educators and competent support staff to conduct the program through an inbuilt staff-development mechanism.</p>	<p>6.1. Management</p>	<p>6.1.1. Program is managed by professionals with relevant qualification.</p>
		<p>6.1.2. Written policies and procedures are there for internal management/ operational activities.</p>
		<p>6.1.3. There is evidence for rules and regulations regarding all academic and administrative matters.</p>
		<p>6.1.4. Notified boards/committees are followed for all academic and administrative matters of the program.</p>
		<p>6.1.5. There is evidence of adherence of rules, regulations, procedures and professional code of ethics.</p>
		<p>6.1.6. The annual calendar of the programme is available to all stakeholders.</p>
		<p>6.1.7. Management is supported by appropriate number of trained and competent support staff.</p>
		<p>6.1.8. There is a mechanism for self-assessment of the program.</p>
		<p>6.1.9. Evidence for the development, implementation and monitoring of improvement plan is there.</p>
		<p>6.1.10. The institution follows clearly defined policies and procedures regarding gender issues for selection, promotion, retention and other matters that affect teacher educators, staff and prospective teachers.</p>
		<p>6.1.11. The program is conducted in a conducive, open, and harmonious environment, free of discrimination.</p>



National Accreditation Council for Teacher Education (NACTE), Islamabad

	6.2. Teacher Education Faculty	6.2.1. There is a formal appointment and placement policy for teacher educators.	
		6.2.2. Appropriate/Adequate number of faculty members are recruited.	
		6.2.3. There is evidence for the relevance of faculty members' recruitment w.r.t. qualification and specializations.	
		6.2.4. The programme implements an appropriate workload policy for different ranks including teaching, supervision of teaching practice and research.	
		6.2.5. There is a mechanism for monitoring knowledge, skills, dispositions and performance of teacher educators.	
		6.2.6. There is a mechanism for professional development of teacher educators and support staff	
		6.2.7. Feedback to teacher educators is being provided.	
	6.3. Monitoring and Evaluation of Teacher Educators and Support Staff	6.3.1. There is a prevalence of code of conduct, workload, TORs for teacher educators and support staff.	
		6.3.2. Appropriateness of mechanism for monitoring and evaluation of support staff is there.	
		6.3.3. The system has a mechanism to deal with noncompliance of code of conduct.	
	7. Research The program facilitates its educators, researchers (MS/MPhil & PhD students) and prospective teachers to undertake research, at the individual and institutional level, to promote the educational process.	7.1. Planning for Students' Research	7.1.1. There are notified guidelines for planning and conduct of students' research which include seeking consent by supervisor, allocation /approval of supervisor and topics, approval of external examiner, time management and submission. (Applicable for MS/MPhil/PhD)
			7.1.2. The system has a formal mechanism for approving research topics by concerned bodies giving preference for addressing local, and national issues of teacher education and education in general. (Applicable for MS/MPhil/PhD)
			7.1.3. There is a prevalence of a procedure for completion of student research.
7.1.4. Template for research proposal and research report and its components is there for research students. (Applicable for MS/MPhil/PhD)			
7.1.5. A record of completed research (soft or hard) is maintained. (Applicable for MS/MPhil/PhD)			
7.1.6. There is a prevalence of notified bodies/procedures for approval of research process. (Applicable for MS/MPhil/PhD)			



National Accreditation Council for Teacher Education (NACTE), Islamabad

		7.1.7. Availability / access to data analysis software to faculty and students is there.
		7.1.8. Incentives for conducting and publication of research and conference presentation are there.
	7.2. Faculty Research and Incentives	7.2.1. Faculty is engaged and encouraged in conducting and dissemination of research.
		7.2.2. Funded research projects by individual or group of faculty members are being carried out.
		7.2.3. Number of publications and conference papers are available.
		7.2.4. Training of faculty for research related softwares by qualified professionals is being arranged.
	7.3. Use of Research Output	7.3.1. Evidence for use of research findings in curriculum revision is there. <i>(Not Applicable to Affiliated Colleges)</i>
7.3.2. Evidence for use of research findings for teaching learning process (e.g. methodologies) is there.		
8. Community Links and Outreach The programme has link and interacts with its community to mutually support each other to develop and strengthen an equitable society.	8.1. Linkage with Community	8.1.1. The programme has developed well thought out projects based on social needs and educational issues of the community.
		8.1.2. There are activities in the program where community members participate in the planning and implementation of projects (e.g. school community development plans, capacity building of teachers etc)
		8.1.3. Members of the staff, teacher educators and prospective teachers have active roles in the community development and outreach projects.