

CURRICULUM VITAE

PERSONAL INFORMATION

Name: Dr Muhammad Memon

Date of Birth: November 8, 1951

Citizenship: Pakistani

Marital Status: Married with two children

Official Address: Chairman, Board of Intermediate and Secondary Education, Hyderabad
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ACADEMIC AND PROFESSIONAL QUALIFICATIONS

- 1994 M.A (Educational Planning and Management), Allama Iqbal Open University, Islamabad
- 1993 Certificate in Project Management, University of Philippines, Manila
- 1992 Certificate in Educational Management, University of Sussex, England (UK)
- 1989 PhD in Education (Curriculum Change), University of Surrey, Guildford, England, UK
- 1984 M. A (Education) Part-I, University of Karachi, Karachi
- 1983 LL.B University of Karachi, Karachi
- 1978 MEd (Curriculum Planning), University of Karachi, Karachi
- 1976 M.A (Sindhi Literature), University of Karachi, Karachi
- 1975 BEd (Teaching of Mathematics and Sindhi Language), University of Karachi, Karachi
- 1973 B.A (Muslim History, Political Science, and Islamic Culture), University of Sindh, Jamshoro
- 1971 Intermediate (Muslim History and Islamic Culture), Board of Intermediate and Secondary Education, Hyderabad, Sindh
- 1967 Matriculation (Muslim History and Civics), Board of Intermediate and Secondary Education, Hyderabad, Sindh

APPOINTMENT HISTORY AND JOB DESCRIPTION

May 4, 2015 onwards

Chairman, Board of Intermediate & Secondary Education, Hyderabad

Act as Principal Executive and Academic Officer to ensure effective performance of the Board.

November 9, 2016-March 6, 2017

Chairman (Officiating), Board of Intermediate & Secondary Education, Shaheed Benazirabad

Act as Principal Executive and Academic Officer to ensure effective performance of the Board.

November 4, 2015-March 29, 2016

Chairman (Officiating), Board of Intermediate & Secondary Education, Mirpurkhas

Act as Principal Executive and Academic Officer to ensure effective performance of the Board.

April 16, 2015-May 28, 2015

Team Leader, Sindh Education Sector Support Programme (SESSP) Funded by European Union and Managed by British Council, Karachi

Provide leadership for a team of international and national consultants for effective implementation of curriculum, teacher education and textbook components of SESSP.

March 2013-April 15, 2015

The Hamid al-Din al-Kirmani Professor AKU-IED, Karachi

Contribute towards research and teaching scholarship through teaching MEd and PhD programmes, publication, supervise MEd and PhD students, restructure graduate programmes- MEd and MPhil/PhD, conceive and develop innovative graduate teacher education programmes such as MTeach, offer consultancy, mentor faculty, develop new short executive courses, represent the institute at national and international forums, collaborate with public and private sector for capacity development and advise the management of CIDA funded STEP programme in strategic and programmatic matters.

December 2004-February 2013

The Hamid al-Din al-Kirmani Professor and Director AKU-IED, Karachi

Provide strategic directions, academic leadership in academic, research and outreach programmes, engage in strategic planning and policy advocacy and development, and participate in funding related activities including development of funding proposals, meet with the funding agencies and participate in funding missions, manage and lead the institution, meet the international standards of teacher education and research, promote research and scholarship, and overseas implementation of externally funded projects by EC funded (AKU-IED development), USAID (EDLINKS and RCC), AusAID (EDIP and B-ECD), CIDA/DFATD (STEP) and others.

August 2003 - November 2004

Professor and Head Graduate (PhD & MEd) Programmes, AKU-IED, Karachi

Provide scholarly leadership and assure quality of development and implementation of Advanced Diploma, Certificate and Masters Programmes, mentoring faculty, staff and others, conduct research, publish and disseminate research work and contribute to USAID funded RCC and EC funded NPEP.

January 2003 – July 2003

Professor and Head Professional Programmes, AKU-IED, Karachi

Provide academic leadership for maintaining scholarship in teaching, conduct research and disseminate research work, supervise students' research work, mentor faculty, develop proposals for external funding and contribute to USAID funded RCC and EC funded NPEP.

March 2001 – December 2002

Associate Professor and Head Professional Programmes, AKU-IED, Karachi

Provide academic leadership for maintaining scholarship in teaching, conduct research and disseminate research work, supervise students' research work, mentor faculty, develop proposals for external funding and contribute to USAID funded RCC and EC funded NPEP.

July 2000 - February 2001

Associate Professor and Coordinator Professional Programmes, AKU-IED, Karachi

Provide academic leadership for maintaining scholarship in teaching, mentor and conduct research, supervise students' research work, mentor faculty and others, develop proposals for external funding USAID funded RCC and EC funded NPEP.

June 1996 - June 2000

Associate Professor, AKU-IED, Karachi

Teach a two-year M.Ed. (Teacher Education) module on Re-conceptualization of Curriculum, Instruction and Assessment, Re-entry linking theory with practice and weekly sessions on educational issues, teach a one-year field-based Advanced Diploma in Education: Educational Leadership and Management programme for headteachers, develop and teach a ten-week Certificate in Education: Educational Leadership and Management Programme for public sector senior educational managers and contribute to USAID funded ESRA and EC funded NPEP.

December 1993 - May 1996

Assistant Professor, AKU-IED, Karachi

Coordinate and teach M.Ed. and other programmes and conduct and disseminate research.

July 1990 - December 1993

Deputy Project Manager/ Project Manager, Asian Development Bank (ADB) funded Girls Primary Education Development Project (GPEDP) and Coordinator Foreign Funded Projects, Department of Education and Literacy, Government of Sindh, Karachi

Oversee, manage and lead GPDEP in terms of implementation, monitoring and evaluating and submitting quarterly, six-monthly and monthly reports, facilitate the ADB missions and join in the review of project achievements and challenges, coordinate with Directors of School Education and District Education Officers related to project matters, develop detailed implementation and monitoring plan for the project, preparing various projects such as Eradication of Illiteracy from Rural and Urban Areas of District Karachi East, Social Action Programme Phase I(1992-1995), National and Educational Management Information System etc., assist in the implementation of Sindh Primary Education Development Programme funded by the World Bank, DFID, NORAD, UNICEF funded Integrated Curriculum Project, ADB assisted Science Education Project, assist in the development of ADB assisted Teacher Education Project, participate in the donors missions for project reviews etc.

March 1990 - June 1990

Officer on Special Duty (Planning), Planning and Monitoring Cell, Department of Education and Literacy, Government of Sindh, Karachi

Prepare Annual Development Plans (ADP), monitor implementation of the foreign aided projects such as Second Primary Education Development Project funded by the World Bank and Science Education Project funded by the Asian Development Bank and coordinate with field education officers.

January 1990- February 1990

Lecturer (Education), Government College of Education, F. B. Area, Karachi and Directorate of Colleges of Education, Karachi

Teach BEd/MEd programmes, conduct research and supervise Master students' research, assist the Directorate of Colleges Education, Government of Sindh, Karachi in planning and development matters of the College Education Sub-Sector.

September 1984- December 1989

On Study Leave for pursuing PhD (Education) at University of Surrey, England

April 1983 – August 1984

Lecturer (Education), Government College of Education, F. B. Area, Karachi and Directorate of Colleges of Education, Karachi

Teach BEd/MEd programmes, conduct research and supervise Master students' research, assist the Directorate of Colleges Education, Government of Sindh, Karachi in planning and development matters of the College Education Sub-Sector.

August 1981 - March 1983

Secondary School Teacher (BPS-17), Sindh Madressah-Tul-Islam National Pilot Secondary School, Karachi (Later upgraded/transformed as University)

Teach Mathematics, Languages, and Social Studies, assist the School Principal in administration and development matters, and coordinate annual examinations at School and Board of Secondary and Intermediate Education levels.

January 1981 - July 1981

Assistant Director (Planning), Planning and Monitoring Cell, Department of Education and Literacy, Government of Sindh, Karachi

Prepare Annual Development Plans (ADPs), coordinate foreign aided projects, monitor various project activities etc.

August 1971 - December 1980

Secondary School Teacher, Sindh Madressah-Tul-Islam National Pilot Secondary School, Karachi (Later upgraded as University)

Teach Mathematics, English and Social Studies, coordinate annual examinations at School and Board of Secondary and Intermediate Education levels etc.

MANAGEMENT OF DONOR FUNDED EDUCATION DEVELOPMENT PROJECTS

- As Assistant Director, Planning and Management Cell, Education and Literacy Department, Government of Sindh contributed to education sector planning, development and monitoring of projects.
- As Officer on Special Duty, Planning, Directorate of College Education, Karachi contributed to education planning, development, and implementation of college education sub-sector projects.

- As Officer on Special Duty, Planning, Planning and Monitoring Cell, Education and Literacy Department, Government of Sindh, Karachi contributed to education sector planning, development, and monitoring (ADP and donor projects).
- As Deputy Project Manager, ADB funded a five-year Girls Education Development Project (Phase I) for effective implementation, monitoring and development of micro projects within ADB projects.
- As Project Manager, ADB funded a five-year Girls Education Development Project (Phase I) for effective implementation, monitoring and development of micro projects within ADB projects. While managing and leading the project independently, I also coordinated a number of key donor projects such as Sindh Primary Education Development Project (World Bank), Science Education Project (ADB), Teacher Education Project (ADB), Second Primary Education Project (Word Bank), Integrated Curriculum (UNICEF), Education Management Information System (UNESCO) in Sindh. I also reviewed/revised Sindh Primary Education Development Project funded by the World Bank.
- Managed a three-year USAID project on 'Developing NGO Capacity' through which 14 NOGs were developed to deal with their education development projects effectively and managed teacher education component of ESRA project funded by USAID.
- Managed a teacher education component of number of donors funded projects such as NPEP (EC), EDLINKS (USAID), RCC (USAID), EDIP (AusAID), Balochistan-ECD (AusAID) and dealt with EC funded AKU-IED development project.
- Developed/implemented a project on 'Strengthening Teacher Education Project' (STEP) funded by CIDA/DFATD.
- Worked closely with the management of CIDA/DFATD funded CP-BEP and contributed to teacher education component.
- Worked closely with the management of USAID funded STEP/Teacher Education Project and contributed towards revitalization of teacher education programmes. As a result, ADE and BEd (Hons) programmes were launched. I also significantly contributed to the development CPD framework and bridging courses for improving teachers' professional qualification.
- Worked with the AKDN team to develop a five year project proposal on IQRA and submitted to the USAID for approval but the AKDN could not get this project. My name was proposed as COP of the project.
- Assisted the federal and provincial governments in education development projects/initiatives such as National Curriculum 2006, Pakistan Education Task Force, National Education Policy 2009, development of PITEs, contributing to policy on teacher education and education management, STEDA policy framework, curriculum and textbooks review in Sindh. Also assisted in developing an ACT for compulsory and free education under Article 25-A, establishment of STEDA, and Sindh Higher Education Commission.
- Assisted in adopting public sector school, Deh Chuhar, Education City, Karachi. Also developed a number of proposals for offering consultancy through AKU-IED.
- Offered consultancies that include Reviewing School Management in Sindh, Reviewing Sindh Primary Education Project, National Curriculum Review and Development of National Curriculum Framework, Conducting DFID study through Semiotics on Management of Education etc.
- Provided leadership for a team of international and national consultants for effective implementation of curriculum, teacher education and textbook components of SESSP under Sindh Education Sector Support Programme (SESSP) Funded by European Union and Managed by British Council, Karachi

AREAS OF INTEREST

- Curriculum Studies
- Teacher Education
- Educational Leadership
- Policy Studies
- Education Reforms

- Education Assessment & Examination

AWARDS/HONOURS/SHIELDS

- 2015 The Aga Khan University, Karachi *Award of Excellence in Education, 2015.*
- 2014 The Infaq Foundation, Teacher Training Centre, Karachi *Acknowledgement Award.*
- 2013 The Aga Khan University, Karachi *Appreciation of Twenty Years (20) of Dedicated Services, Karachi.*
- 2013 The Institute of Modern Sciences and Arts, Hyderabad *Award for The Best Citizen 2013.*
- 2013 The University of Education, Lahore *Shield of Honour.*
- 2009 The South Asian Publications, Karachi *Award for The Luminary of the Land 2009.*
- 2006 The Sindh Graduates Association *Award for Recognition of Academic and Intellectual Contribution to Education in Pakistan.*
- 2004-2015 The Aga Khan University, Karachi *Title of The Hamid al-Din al-Kirmani Professor.*
- 2003 The Aga Khan University, Karachi *Appreciation of Ten (10) Years of Dedicated Services.*
- 2002 The Al-Murtaza School Management *Award for Recognition of Continued Professional Support and Guidance for Making School-based Professional Development Activities Sustainable.*
- 2000 The Educational Seminar Committee, Sujawal, District Thatta, Sindh *Award for Recognition of Outstanding Work in the Social Sector of Sindh.*
- 1999 The South Asian Publications, Karachi *Award for Star Man Year 2000 for Recognition of Contribution Towards Education in Sindh.*
- 1995 The Aga Khan University, Karachi *Award for Recognition of Outstanding Teaching and Academic Pursuit/Scholarship.*
- 1993 The Institute of Science and Mathematics, University of Manila, Philippines *Appreciation Certificate on Effective Contribution to the Course on Project Management.*

MEMBERSHIPS OF TASK FORCES/COMMITTEES/BOARD OF GOVERNORS

- 2019 Member of Technical Expert Committee on Curriculum (TECC), Ministry of Federal Education and Professional Training, Government of Pakistan, Islamabad.
- 2019 Member of Committee on National Curriculum Council, Ministry of Federal Education and Professional Training, Government of Pakistan, Islamabad.
- 2018 Member of the Steering Committee, Al-Murtaza PDC, Karachi.

- 2018 Convener, Curriculum and Textbooks Review Committee, Government of Sindh, Karachi
- 2018 Member of the National Task Force, Ministry of Federal Education and Professional Training, Government of Pakistan, Islamabad.
- 2018 Member of Chief Minister Sindh Committee to review the existing framework of education in Sindh, Government of Sindh, Karachi
- 2017 Member of Committee to frame a uniform policy of higher secondary education, Government of Sindh.
- 2017 Member of Board of Trustee, Mehran University Higher Secondary Public School, Jamshoro
- 2017 Member of Examination and Assessment Reforms Committee formed by Ministry of Federal Education and Professional Training, Government of Pakistan, Islamabad.
- 2017 Member of Board of Faculty of Education, Elsa Kazi Campus, University of Sindh, Hyderabad
- 2016 Member of Executive and Finance Committee, Sindh Education Foundation, Karachi
- 2016 Member of Senate of Shaheed Benazir Bhutto University of Veterinary and Animal Sciences, Sakrand
- 2016 Member of Board of Governors of Sindh Education Foundation, Karachi
- 2015 Member of Inter Board Committee of Chairmen (IBCC), Ministry of Inter Provincial Coordination, Government of Pakistan, Islamabad
- 2015 Member of Board of Governors, Board of Intermediate & Secondary Education, Hyderabad/Larkana/Sukkur/Mirpurkhas/Karachi, Board of Secondary Education, Karachi and Board of Technical Education, Karachi
- 2015 Chairman Selection Board, Cadet College, Petaro
- 2015 Member of Board of Governors, Cadet College Petaro
- 2015 Member of Senate of Liaquat Medical and Health Sciences University, Jamshoro
- 2015 Member of Senate of Mehran Engineering and Technology University, Jamshoro
- 2015 Member of Senate of Sindh Agriculture University, Tando Jam
- 2015 Member of Senate of Quaid-e-Awam University of Engineering and Technology, Shaheed Benazirabad

- 2015 Vice Chairman, Board of Governors, Sindh Model School. Gulistan-e-Jauhar, Karachi
- 2015 Member of Committee on Reviewing Unified Calendar of Education Boards in Sindh
- 2015 Convener of the Enquiry Committee on Board of Intermediate Education, Karachi
- 2015 Member of the Fact-Finding Committee on Board of Intermediate & Secondary Education, Mirpurkhas
- 2015 Member of the Sindh Curriculum Council, Education and Literacy Department, Government of Sindh, Karachi
- 2014 Chairperson of the Committee to Formulate Implementation of Policy on Textbooks and Learning Material, Department of Education and Literacy, Government of Sindh, Karachi
- 2014-2015 Chairperson of the Committee on Framing Rules and Regulations for Sindh Education Standards and Curriculum Act 2014, Department of Education and Literacy, Government of Sindh, Karachi
- 2014-2015 Member of the Committee for Restructuring of Provincial Institute of Teacher Education, Shaheed Benaizrabad, Sindh
- 2014 Member of the Selection Board, University of Haripur, Khyber Pakhtunkhwa
- 2014 Member of the Advisory Committee of Ministry of Education, Training and Standards for Higher Education, Islamabad
- 2014 Member of the Project Coordination Committee for Sindh Elementary Training Project funded by DFATD, Education and Literacy Department, Government of Sindh, Karachi
- 2014 Member of the Committee of Sindh Curriculum ACT, Education and Literacy Department, Government of Sindh, Karachi.
- 2014-2015 Member of the Board of Governors of VM Institute for Education, Karachi
- 2014 Member of the Board of Faculty (Education), Federal University for Science and Technology, Karachi.
- 2014 Member of the Committee for preparing draft of Sindh Education Commission, Government of Sindh, Karachi
- 2013 onwards Member of the HEC's PhD Review Committee for Punjab, KPK, Balochistan, AJK, GB and Islamabad.
- 2013 onwards Member of Selection of the HEC Distinguished National Professors by HEC, Islamabad

- 2013 Member of the Technical Working Group on Education Management Cadre, Education and Literacy Department, Government of Sindh, Karachi.
- 2013 Member/Vice Chair of the Advisory Committee on Curriculum and Textbooks Reforms, Education and Literacy Department, Government of Sindh, Karachi.
- 2013 Member of the Committee of Department of Education and Literacy, Government of Sindh on President's Medal for Technology, Civil and other Awards for Independence Day (August 14).
- 2013 Member of the HEC Committee on Development of Social Sciences and Humanities in Pakistan, Islamabad.
- 2013 Member/Chair of the HEC Sub-Committee on Education for Development of Social Sciences and Humanities in Pakistan, Islamabad.
- 2013 Member of the Working Group on Education Sector Reform, Khyber Pakhtunkhwa.
- 2013 Member of the Second Education Panel, Pakistan Business Council, Karachi
- 2013 Member of the Board of Directors, Serri Institute of Excellence Trust, Hyderabad
- 2013 Member of the Academic Council, Serri Institute of Excellence Trust, Hyderabad
- 2013 Member of the Committee on CPD by STEDA-Department of Education and Literacy, Government of Sindh, Karachi
- 2013 Member of the National Expert Group on Teacher Education (In-service Teacher Education), USAID
- 2013 Provincial Focal Person on Teacher Education (In-service Teacher Education), USAID
- 2013 Member of the Board of Studies, Sindh Madressah-tul-Islam University, Karachi
- 2012 Member of the 'Recruiting Committee' Public School Gadap, Karachi
- 2012 Member of the Board of Governors for Public School Gadap, Karachi
- 2012-2013 Chair of the Standing Committee on Education of Federation of Pakistan Chambers of Commerce and Industry (FPCCI), Karachi.
- 2011 onwards Member of the Board of Governors, Sindh Teacher Education Development Authority (STEDA), Government of Sindh, Karachi
- 2011 Member of the Academic Council of University of Engineering, Arts, Science & Technology, (East) Hyderabad.

- 2011 Member of the Selection Board of Benazir Bhutto Shaheed University Lyari, Karachi.
- 2011 Member of the Selection Panel of Director Notre Dame Institute of Education, Karachi
- 2011 Member of the Selection Panel of Chief Executive Officer, Aga Khan Education Service, Pakistan (AKES, P), Karachi.
- 2011 Member of the Curriculum Supervisory Committee, Government of Sindh, Karachi.
- 2011-2013 Member of the Board of Governors, St. Joseph's College for Women, Karachi.
- 2011-2013 Member of the Executive Committee, St. Joseph's College for Women, Karachi.
- 2011 Member of the Education Panel of Pakistan Economic Forum of Pakistan Business Council, Karachi.
- 2011 Member of the Planning and Co-ordination Group, Planning and Development Department, Government of Sindh, Karachi.
- 2010 Member of the USAID funded Pre-STEP Research Advisory Council (RAC), Islamabad.
- 2010 Member of the Curriculum Experts Committee, Ministry of Education, Government of Pakistan, Islamabad.
- 2010-2012 Member of the Core Group of Daanish Schools and Centers of Excellence Authority, Government of Punjab, Lahore.
- 2010-2011 Member of the Advisory Council for Sindh Teacher Education Development Authority (STEDA), Department of Education and Literacy, Government of Sindh, Karachi.
- 2009 Member of the Committee on Anita Ghulam Ali Award formed by Idar-e-Taleem-o-Aghai, Lahore.
- 2009 Member of the CUPOLA / KFC Awards Committee.
- 2009 Member of the Standing Committee on Tertiary Education of the Federal Chambers of Commerce and Industries, Karachi.
- 2009 onwards Member of the Sindh Madressah Board, Karachi.
- 2009 onwards Member of the Standing Committee of Sindh Madressah Board, Karachi.
- 2009 onwards Chair of the Academic Committee of Sindh Madressah Board, Karachi.
- 2009 Member of the Higher Education Commission (HEC) Curriculum Review Committee, Islamabad.

- 2009-2012 Chair of the (Research) Grant Review Committee (GRC), Aga Khan University, Karachi.
- 2009-2011 Member of the Pakistan Education Taskforce, Government of Pakistan, Islamabad.
- 2009 Chair of the Taskforce on Rationalization of Pre-Service Teacher Education Programme (Pre-STEP) Sindh Province, Karachi.
- 2009 Member of the Board of Directors of the Aga Khan University – Examination Board, Karachi.
- 2009 Member of the Advisory Committee of the Aga Khan University Examination Board, Karachi.
- 2008-2011 Member of the Academic Council, University of Education, Lahore.
- 2008 Member of the Search / Selection Committee for Director AKU-IED, East Africa.
- 2007-2010 Member of the Advisory Committee of Education Foundation, Karachi.
- 2007-2009 Member of the Working Group on Reviewing Role of Teacher Training, Education and Literacy Department, Government of Sindh, Karachi.
- 2007 Member of the National Accreditation Council for Teacher Education, Higher Education Commission (HEC), Islamabad.
- 2006 Member of the International Academic Partnership (IAP), Steering Committee (Philips Academy, USA Schule Schloss Salem (Germany), AKES, IED and AKA).
- 2006 Member of the Higher Education Commission (HEC) Research Committee, Islamabad.
- 2005 Member of the Higher Education Commission (HEC), Internal Audit review Committee, Islamabad.
- 2005 Member of the Committee on ‘The Way We Work’, Aga Khan University, Karachi.
- 2005-2012 Member of the Board of Graduate Studies, Aga Khan University, Karachi.
- 2005-2010 Member of the University Planning Committee, Aga Khan University, Karachi.
- 2005-2012 Member of the Research and Policy Advisory Council, AKU-IED, Karachi.
- 2005-2012 Chair of the Management Committee, AKU-IED, Karachi.
- 2005-2102 Member of the President Council, Aga Khan University, Karachi.
- 2005-2012 Member the AKU Research Council, Karachi

- 2004-2012 Member of the Planning and Budget Committee, Aga Khan University, Karachi.
- 2004-2010 Member of the Steering Committee, Al-Murtaza PDC, Karachi.
- 2004 Member of the Board of Studies, Kohat University of Science and Technology, Kohat.
- 2003-2010 Member of the PhD Advisory Committee, AKU-IED, Karachi.
- 2003 Member of the PhD Academic Leaders Committee, AKU-IED, Karachi.
- 2003 Member of the Board of Studies, Institute of Management and Technology, Lahore.
- 2003-05 Member of the Steering Committee, Thar Rural Development Programme, funded by the Save-the-Children, UK.
- 2002 Member of Think Tank formed by the Ministry of Education, Government of Pakistan, Islamabad for enhancing the quality of education.
- 2002 Member of the Expert Group for raising standards of education formed by the Ministry of Education, Government of Pakistan, Islamabad.
- 2002 Member of the Steering Committee Human Development Programme, Aga Khan University, Karachi.
- 2002-05 Chair of the Steering Committee, Health Action School Project (Expansion Phase), AKU-IED, Karachi .
- 2001 Member of the Search Committee for the recruitment of AKU-IED Director.
- 2001 Member of the Search Committee for the recruitment of AKU Provost.
- 2001 Member of the Search Committee for the recruitment of Director General, and CEO, Aga Khan University, Karachi.
- 2001 Convener of the Conference on School Leadership: Creating Effective Leadership in collaboration with the British Council, Karachi.
- 2001 Member (Alternate) of the Board of Graduate Studies, Aga Khan University, Karachi.
- 2001-2012 Member of the Academic Council, Aga Khan University, Karachi.
- 2001-2012 Member of the Standing Committee, AKU-IED, Karachi.
- 2001-2012 Member of the Management Committee, AKU-IED, Karachi.
- 2001-2013 Member of the Academic Committee of Provincial Institute for Teacher Education (PITE), Sindh, Nawabshah Benazirabad.

- 2001-2013 Member of the Working Committee of Provincial Institute for Teacher Education (PITE), Sindh, Nawabshah, Benazirabad.
- 2001-2012 Member / Chair of the Appointment and Promotion Committee, AKU-IED, Karachi.
- 200-2012 Member of the Academic review Committee, AKU-IED, Karachi.
- 2001 Member of the Selection Board, University of Sindh, Jamshoro.
- 2000-2001 Member of the Curriculum of Education for BEd, MEd, and M.A. (Edu), University Grants Commission, Islamabad.
- 2000-2001 Member of the Sub-Committee on Secondary Education of National Advisory Board, Ministry of Education, Government of Pakistan, Islamabad.
- 2000-2001 Member of the Sub-Committee on Good Governance of National Advisory Board, Ministry of Education, Government of Pakistan, Islamabad.
- 2000-2001 Member of the Research Advisory Committee, AKU-IED, Karachi.
- 2000-2001 Member of the Information Service Advisory Committee, AKU-IED, Karachi.
- 1999-2001 Member of the Steering Committee, Health school Action Programme, AKU-IED, Karachi.
- 1999-2001 Member of the Selection Committee on National and International Award South Asian Publications, Karachi.
- 1999-2001 Member of the Advisory Committee on Elementary Education, Government of Sindh, Education and Literacy Department, Karachi.
- 1999-2001 Co-chair of the Academic Review Committee, AKU-IED, Karachi.
- 1998-1999 Member of the Task Force on National Education Policy, Government of Pakistan, Islamabad.
- 1996-1997 Member of the Citizens' Commission on Education, Pakistan.
- 1996-1998 Member of the Board of Governors of Mehran Educational foundation School, Karachi.
- 1996-2000 Member of Pakistan Teacher Education Forum, Karachi.
- 1996-1997 Member and Chairperson of the Internet Review Appointment Committee of AKU-IED, Karachi.
- 1996-1998 Convener of the Conference on School Improvement Programme Leaders held at AKU-IED, Karachi.

- 1996-1997 Member of the Committee on National Conference on School Improvement held at AKU-IED, Karachi.
- 1996 Convener of the International Conference on Innovative Approaches to Teacher Education held at AKU-IED, Karachi.
- 1996 Member of the Selection Team for recruiting a Manager in Northern Areas for AKES, Pakistan.
- 1996 Member of the External Evaluation of the Ali Institute of Education, Lahore.
- 1995-1996 Member of the Study Group for AKES, P on USAID Primary Education Project, Karachi.
- 1995-1996 Member of the Task Force on Institutional Reforms in Education Sector Project in Sindh funded by the World Bank and Government of Sindh, Karachi.
- 1995-1996 Member of the Steering Committee for UNESCO project on Improving the Quality of Rural Primary School Teachers, Islamabad.
- 1994-2000 Chairperson of the AKU-IED Library Committee.
- 1994-1996 Member of the Board of Governors, Allama I.I. Kazi College of Education, Lyari, Karachi.
- 1994-1999 Member of the AKU Annual Convocation Committee, Karachi.
- 1993-1995 Member of the Board of Governors, Sindh Model School, Gulistan-e-Jauhar, Karachi.

MEMBER OF PROFESSIONAL ASSOCIATIONS

- 2010 onwards Member of British Alumni Association of Pakistan, Karachi.
- 2010 Member of Society for Promotion of Educational Research in Pakistan (SPERP), Lahore.
- 2006 onwards Member of Pakistan Association of Research in Education (PARE), Pakistan.
- 1998-1999 Member of Association of Supervision and Curriculum Development (ASCD), USA.
- 1998 onwards Chief Patron and member of School Headteachers Association for the Development of Education (SHADE), Pakistan.
- 1996-1998 Member of Society for Educational Advancement Research and Training, Islamabad.
- 1996-1997 Member of Professional Society for Educational Technology, Pakistan.
- 1996 onwards Life Time Member of Society for Pakistan English Language Teacher (SPELT), Pakistan.

1995-2009 Member of British Educational Leadership, Management and Administration Society (BELMAS), England.

1990-1995 Member of Pak Organization of Workers in Educational Research, Karachi.

MEMBER OF EDITORIAL BOARDS OF EDUCATIONAL JOURNALS

2018 Member of Editorial Board of Journal of Educational Research, University of Chitral, Khyber Pakhtunkhwa

2017 Member of the Scientific Review Committee of International Research Journal of Arts and Humanities (IRJAH), Faculty of Arts, University of Sindh Jamshoro

2016 Member of Editorial and Advisory Board, Journal of Education, University of Peshawar, Institute of Education and Research, Peshawar.

2015 Member of Editorial Board, Journal of Education Research and Evaluation, Institute of Education and Research, University of Punjab, Lahore.

2014 Member of Editorial Board of Journal of Education, Sindh University Jamshoro.

2014 Member Review Panel of Journal of Independent Study and Research- Management, Social Sciences and Economics, SZABIST, Karachi

2014 onwards Member of Editorial Advisory Board of the Journal of Educational Leadership, University Malaya, Malaysia.

2014 onwards Member of Editorial Board of Education Research Journal, Fatima Jinnah Women University, Rawalpindi.

2013 onwards Member of Editorial Board of Education, Lahore of Journal of Research and Reflections in Education, University

2012 onwards Member of Editorial Board of Newport Institute of Communication and Economics (NICE) Educational Research Journal, Karachi

2010 Member of Editorial Board Research Journal Applied Research in English (ARIEL), University of Sindh, Jamshoro.

2011 onwards Member of Advisory Board for 'Journal of Elementary Education' Institute of Education and Research, University of Punjab, Lahore.

2006 onwards Member of Editorial Board of International Research Journal of Arts and Humanities, University of Sindh, Jamshoro.

1996-2000 Member of the Advisory Board of Education 2000 Journal, South Asia Publication, Karachi.

1975 Member of the Editorial Board, Education Magazine, Government College of Education, Karachi.

SUPERVISION / EXTERNAL EXAMINER OF DISSERTATIONS AND THESES

2001 onwards Supervision of PhD students (HEC approved PhD supervisor)- Two candidates successfully completed.

2001 Supervision of Masters Dissertation of an overseas student studying at University of Sussex, England, UK.

1996 Internal / External Examiner of M.A. / MPhil / PhD dissertations for:
Aga Khan University, University of Karachi, University of Sindh, Jamshoro, Hamdard University, Karachi, University of Punjab, Lahore, University of Education, Lahore, University of Management and Technology, Lahore, and University of Malay, Malaysia and others.

1995 Supervision of two overseas students' research work at Bachelor level from Nurnberg University, Germany.

1995 onwards Supervision of MEd Dissertations at AKU-IED.

1995 onwards Second Reader / Third Reader of MEd Dissertations at AKU-IED.

1983 Paper Setter and External Examiner of MEd programme conducted by University of Karachi.

1980-1983 Paper Examiner of Board of Secondary Education, Karachi for English (Class IX – X).

RESEARCH/EVALUATION STUDIES

2012 Study on Global curriculum issues funded by AKU-URC (Principal Investigator with Tajuddin, PhD Student)

2009 Report on Analytical Study for Rationalization of Pre-Service Teacher Education Programme in Sindh Province (*Co-Principal Investigator*), Pre-STEP, Islamabad

2005 Evaluation of Diploma Programme in Educational Leadership and Management offered by Nkrumah Teacher Training College, Ministry of Education, Zanzibar (*Principal Investigator*).

2003 An evaluation of In-service Teacher Education Programmes conducted by the University of Education, Lahore funded by DfID (*Co-Principal Investigator*).

- 2003-2005 A study on Organizational Learning Practices for school Improvement. The Impact of the ADISM programme funded by University Research Council AKU, Karachi (*Co-Principal Investigator*).
- 2001 A study on Organizational Learning Practices for school Improvement. The Impact of the ADISM programme funded by University Research Council AKU, Karachi (*Co-Principal Investigator*).
- 2001 A Study of Management of School Education in Sindh commissioned by the Education Department, Government of Sindh / World Bank in 2001 (*Principal Investigator*).
- 1999-2002 A Collaborative research on Managing Change in Schools in Pakistan, funded by Department for International Development (DfID) through the British Council, Karachi under Higher Education Link between the Aga Khan University, Institute for Educational Development and School of Education, Sheffield Hallam University, England (*Co-Principal Investigator*).
- 1998-2000 Research project on Understanding Process of Community Management and Empowerment funded by the AKU-IED (*Co-Principal Investigator*).
- 1995-1998 A collaborative research on Understanding Headteachers' Role in Pakistan funded by Department for International Development (DfID) through the British Council, Karachi under the Higher Education Link between Aga Khan University, Institute for Educational Development and School Education, Sheffield Hallam University, England (*Co-Principal Investigator*).
- 1995-1996 A Survey of Elementary Colleges of Education in Sindh funded by AKU-IED (*Co-Principal Investigator*).
- 1995 The Quality of Rural Primary School Teachers in Pakistan funded by the UNESCO, Islamabad (*Co-Principal Investigator*).
- 1997-1999 Research project on Understanding Multi-grade Teaching Practices in Rural Schools of Sindh funded by the AKU-IED (*Co-Principal Investigator*).
- 1996 Evaluation of Learning Modules development under Second Primary Education project funded by the World Bank / Government of Sindh, Karachi (*Co-Principal Investigator*).
- 1989 All illuminative Study of Curriculum Changes in English Language Teaching and Learning in Pakistan unpublished PhD Thesis, University of Surrey, Guilford, England (*Principal Investigator*).

1978 A Critical Study of Existing Sindhi Language Curriculum and its Teaching in Secondary School of Karachi. Unpublished MEd Thesis, University of Karachi (Principal Investigator).

RESEARCH GRANTS/EDUCATION DEVELOPMENT GRANTS

- Research grant (Rs0.2M) with PhD student from AKU Research Grant
- External funding for an amount of US\$30M for educational development activities of AKU-IED.
- Research grant (US\$50K) from AKU Research Council for conducting study on organizational learning.

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Memon, M. (2006). Key issues of educational development in Pakistan. Paper submitted to the Education Sub-Committee of National Commission on Government Reform, Islamabad.

Memon, M. and Mithani, S. (1996) A profile of annotated learning modules funded by the Education Department, Government of Sindh, Karachi, 1996.

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Memon, M. (1995). How to conduct interview, Monograph, AKU-IED.

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REVIEW OF EDUCATION REPORTS / CURRICULA / INSTRUCTIONAL MATERIAL/PAPERS/POLICY DRAFTS / REVIEW OF FACULTY PROFILES

2011 Review of national school curriculum organized by Govt of Sindh.

2010 Review of report on Pakistan Education Task Force, MoE, Islamabad.

2007/ 2009 Review of national educational policy drafts, MoE, Islamabad.

2002 Reviewer of five modules developed by consultants for the capacity building of the educational managers, Literacy and Education Department, Government of Sindh, under the Education Management Training Programme funded by European Commission.

1995 Review of faculty profiles for promotion etc.

1995 peer review of drafts of monographs etc.

1990 Review of Government reports.

1990 Review of Government Policy Papers.

CONFERENCE PAPER PRESENTATIONS / KEYNOTE ADDRESSES / PANEL DISCUSSIONS

2019 Panel Discussion on Quality of Education: Role of Teacher Education and Examination at SPELT, Karachi on July 19, 2019.

2019 Round Table Session on Teaching and Learning at the launch Conference on National Academy of Higher Education (NAHE), Higher Education Commission, Islamabad on June 12, 2019.

2019 Delivered keynote address on the Education for Sustainable Development: Role of Innovation, Research and Policy at the International Conference on Education at the University of Education, Lahore from April 10-11, 2019.

2018 Participated as panelist on Education as an Instrument of Social Change at Festival of Arts & Ideas organized by SMI University, Karachi on December 9, 2018.

2018 Delivered keynote address on the Role of Teacher Education in Professionalizing Teaching at the International Conference on Emerging Trends and Innovations in Education at Sukkur IBA University from November 13-14, 2018.

- 2018 Delivered keynote address on Transforming Teacher Education: The Role of Research, Politics, Policy and Practice at the International Conference on Education and L-ICE&L organized by Virtual University, Pakistan, Lahore from June 25-26, 2018
- 2018 Delivered keynote address on Aligning Education Reform with Sustainable Development Goal 4 (Education) and 21st Century Learning Framework: Some Choices and Constraints at the International Conference on Business, Economics, and Education Management organized by Sukkur IBA University from February 23-24, 2018.
- 2018 Delivered keynote address on Enhancing Institutional Capacity of Higher Education Institutions Through Continuous Professional Development: A Need for Paradigm Shift at the International Conference on Professional Development in Higher Education organized by HEC, Islamabad and FJWU, Rawalpindi on March 20, 2018.
- 2018 Delivered plenary speech on National Education Assessment: Implications for Students, Parents, Schools at a two-day National Conference on Education Assessment organized by Federal Education Ministry & Professional Training, Government of Pakistan, Islamabad from January 24-25, 2018.
- 2018 Presented proceedings and recommendations of a two-day National Conference on Education Assessment organized by Federal Education Ministry & Professional Training, Government of Pakistan, Islamabad from January 24-25, 2018.
- 2017 Participated as panelist on Pakistan Education System: The Robot Factory at Festival of Arts & Ideas organized by SMI University, Karachi on December 8, 2017.
- 2017 Delivered keynote address on Education for Sustainable Development in Pakistan: Possibilities & Problems at the National Conference on Education and Sustainable Development organized by NUML from Oct 3-4, 2017.
- 2017 Presented paper on Policy Measures for Provision of Quality Education: Past, Present and Future at the National Conference on Education and Sustainable Development organized by NUML from Oct 3-4, 2017.
- 2017 Participated as plenary speaker on Experiential Learning and Curriculum Design at the Second International Conference on Experiential Learning from October 22-23, 2017 at Main Campus IOBM, Karachi.
- 2017 Presented Personal Story as Faculty and Director (1993-2015) at AKU-IED, Karachi.
- 2017 Delivered keynote address on 'External School System is Detrimental to Curriculum and Pedagogy Reform in Pakistan: Some Reflections' at the International Conference on Innovative and Emerging Trends in Education and Social Sciences at Iqra University on May 20, 2017.
- 2017 Delivered keynote address speech on 'Are Teacher Education Programmes Preparing Teachers of 21st Century in Pakistan? Some Critical Reflections' at the Second NACTE Conference at KIU, Gilgit-Baltistan on May 16, 2017.

- 2017 Presented paper on Education Research Methods to faculty of Education Department, University of Sindh, Jamshoro on March 3, 2017.
- 2017 Presented paper on Education Leadership to faculty of public sector universities organized by HEC, Islamabad on Feb 14, 2017.
- 2017 Presented Synthesis of Conference Proceedings in a three-day conference on improving SSC & HSSC examination in Pakistan organized by Inter Board Committee of Chairmen in collaboration with Allama Iqbal Open University, Islamabad and Education Boards from January 24-26, 2017.
- 2017 Presented paper on New Trends in Teaching and Learning at Quaid-e-Azam Public School, Malir Karachi.
- 2016 Presented paper on Turning Around School: A Possible Strategy at Policy Dialogue at Quaid-e-Azam Public School, Malir Karachi.
- 2016 Delivered keynote address on 'Role of Education Institutions in Generating Knowledge Competencies for Sustainable Development in Pakistan: Possibilities and Challenges at Lahore College for Women University, Lahore from November 2-4, 2016.
- 2016 Participated as panelist on Reforming SSC&HSSC Examination: Institutional Challenges and Role of Provincial Government at BISE, Peshawar.
- 2016 Delivered keynote address on 'Education for Tomorrow: Need for Vibrant Strategy' at the National Education Conference at Baragali, Summer Campus of University of Peshawar, IER from July 19-21, 2016.
- 2016 Delivered keynote address on 'Teacher Education in 21st Century: A Case of Teacher Education Transformation in Pakistan at the International Conference on Innovation in Teaching and Learning at International Islamic University, Islamabad on April 26, 2016.
- 2016 Participated as panel speaker on 'Teacher Education Reform: Evidence Based Impact on Teaching and Learning' in the International Conference on Connecting Research and Practice Across Context at University of Education, Lahore, March 26, 2016.
- 2015 Participated as panel speaker on 'Curriculum of Sindhi Language: Prospects and Challenges' at conference organized by SGA and Department of Culture and Tourism, Government of Sindh, Karachi from January 29-31, 2016.
- 2015 Participated as panel speaker on 'Transparency and Credibility of Examination' at Seminar organized by Shaheed Benazir Bhutto University, Shaheed Benazirabad on Nov.24, 2015.
- 2015 Participated as panel speaker on 'Evolving Teacher Education Model and Their Impact' at International Conference on Role of AKU--IED in Strengthening Teacher Education: Localized Models and Practices organized by AKU-IED from Nov.19-21, 2015
- 2015 Participated as panel speaker on Promotion of Research in Higher Education at National Seminar on 'Higher Education in Pakistan: The Way Forward' organized by Sindh Madressatul Islam University, Karachi on October 16, 2015 at Marriott Hotel, Karachi.

- 2015 Participated as panel speaker on Prof. Anita Ghulam Ali as Mentor at seminar organized by the Sindh Education Foundation, Karachi on August 7, 2015.
- 2015 Participated as panel speaker on National Curriculum organized by the Bureau of Curriculum and Extension Wing Sindh, Jamshoro on June 5, 2015 at Indus Hotel Hyderabad.
- 2015 Participated as panel speaker on ‘Curriculum Reform’ in policy dialogue/launch of ASER report 2014 on January 28, 2015 at Arena Bharia organized by Sindh Education Foundation, Karachi.
- 2015 Participated as speaker on ‘Role of Higher Education Institutions in Education in Emergencies’ in Policy Dialogue on January 20, 2015 organized by AKU-IED, Karachi.
- 2015 Participated as speaker on Faculty Development Seminar organized by the HEC, Islamabad at HEC Regional Office, Karachi on January 10, 2015.
- 2015 Participated as speaker on ‘Teaching as Profession: Paying Back to Societies’ in the Teachers’ Conference organized by the Sindh Education Foundation at Movenpick Hotel, Karachi on January, 7, 2015.
- 2014 Participated as speaker on ‘Improving Teachers’ Professional Status’ in the Roundtable Conference on Education organized by the Compassionate School Network at Marriot Hotel, Karachi on December 30, 2014.
- 2014 Delivered keynote address on ‘Improving Schools through Societal Participation’ in the Second International Conference on Research in Education at the Institute for Education and Research, Punjab University, Lahore from Nov.18-20, 2014.
- 2014 Presented paper on ‘Cascade Model: Successes and Challenges’ at AKU-IED on Nov. 10, 2014.
- 2014 Presented paper on ‘Enhancing Institutional Capacity of College Principals’ at HEC, Islamabad on Oct 24, 2014.
- 2014 Delivered keynote address on ‘Reflection on Sindh Education Sector Plan’ on Sept. 29, 2014 at PC Hotel, Karachi.
- 2014 Delivered keynote address on ‘From Policy to Action through Partnership’ in ECED Conference on Policy to Practice on Sept. 17, 2014 at Avari Tower Hotel, Karachi.
- 2014 Participated as guest speech on an International Literacy Day organized by Department of Education and Literacy, Government of Sindh on Sept 9, 2014 at RSU, Karachi.
- 2014 Delivered as keynote speech at plenary session on ‘Changing Teachers’ Pedagogies: Role of Teacher Education Policy, Research, and Programmes’ at the International Conference organized by the Fatima Jinnah Women University, Rawalpindi on February 10, 2014.

- 2014 Chaired session on paper presentations in the International Conference organized by the Fatima Jinnah Women University, Rawalpindi on February 10, 2014.
- 2014 Participated as panelist on Education Reforms organized by SANA at PC hotel, Karachi on Jan 11, 2014
- 2014 Delivered keynote speech on Education Practices and Challenges in Education Conference organized by University of Education Lahore, Jan 6-7, 2014.
- 2014 Chaired panel discussion on Transforming Teacher Education in Pakistan in Education Conference organized by University of Education Lahore, Jan 6-7, 2014.
- 2013 Participated as panelist on Role of Ranking in Quality Education organized by Institute of Business Management, Karachi on Nov 30, 2013.
- 2013 Delivered as guest speech in a seminar on ‘International Teachers Day’ organized by Education and Literacy Department, Government of Sindh on October 7, 2013 at the Arts Council, Karachi.
- 2013 Delivered as guest speech in a seminar on ‘International Teachers Day’ organized by Sindh Education Foundation, Karachi on October 5, 2013 at Sheraton Hotel, Karachi.
- 2013 Participated as panelist on ‘Multiple Literacies’ organized by AKU-IED, Karachi on Sept 27, 2013.
- 2013 Delivered as guest speech in a seminar on ‘Curriculum and textbook reforms’ organized by the Sindh Textbook Board on Sept 7, 2013 at Sindh Textbook Board, Jamshoro.
- 2013 Participated as panelist on ‘role of teachers unions in facilitation of act on free and compulsory education for 5-16 years old children in Sindh’ organized by Idara-eTaleem-w-Agahi, Lahore at AKU-IED, Karachi on Sept 10, 2013.
- 2013 Participated as panelist on ‘Literacies for 21st century’ organized by Sindh Education Foundation, Karachi at Sheraton Hotel, Karachi on Sept 9, 2013.
- 2013 Delivered guest speaker on ‘Literacies in 21st century’ organized by the Department of Education and Literacy, Government of Sindh in collaboration with UNESCO at Regent Plaza Hotel, Karachi on Sept 8, 2013.
- 2013 Delivered keynote address on reforming teacher education: role of research, policy, pedagogy and praxis organized by USAID at Karachi University from August 20-21, 2013.
- 2013 Presented paper on possible framework for enhancing professional qualifications of serving elementary teachers through bridging courses in Sindh at the second national expert group meeting at PC, Lahore on April 24, 2013.
- 2013 Presented paper on transforming teacher education: prospects and challenges. Educational Issues session at AKU-IED, June 27, 2013.

- 2013 Presented paper on BEd (Honours) teacher education programme: personal critical reflections at national interchange on teacher education reforms and their implications at Marriot, Islamabad on May 22, 2013.
- 2013 Delivered guest speech on linking teacher licensing with quality of teacher education and teacher organized by USAID at Serena Islamabad on Feb 21, 2012.
- 2013 Delivered guest speech on continuing professional education of teachers organized by USAID at Serena Islamabad on Feb 28, 2013.
- 2012 Presented conference proceedings in search of relevance and sustainability of educational change organized by AKU-IED from Nov 1-3, 2012.
- 2012 Participated as panelist on World Teachers Day organized by the Government of Sindh at Sheraton Hotel, Karachi on Oct 13, 2012
- 2012 Participated as panelist on World Teachers Day organized by the Government of Sindh at Marriot Hotel, Karachi on Oct 5, 2012.
- 2012 Participated as panelist on International Literacy Day programme organized by the Government of Sindh at Sindh Madressah-Tul-Islam University, Karachi on Sept 8, 2012.
- 2012 Participated as panelist in Policy Dialogue on Governance in Education organized by AKU-IED and SEF on Sept 8, 2012 at Sheraton Hotel, Karachi on July 9, 2012
- 2012 Shared personal reflections on 'ASER Report' 2011 organized by Idar-e-Taleem Aghai (Lahore based NGO) at AKU on February 13, 2012.
- 2012 Presented paper on '21st Century Sindh: Challenges and Choices' at Second Sindhi Association of North America (SANA) Sindh Convention 2012 at PC Hotel, Karachi on January 14, 2012.
- 2011 Presented paper on 'Effective Teaching Through Alternative Andragogies / Pedagogies for Faculty Development Session at Dow University of Health Science, Karachi on August 6, 2011.
- 2011 Presented paper on 'Effective Managerial Skills' to senior officials government of Sindh at Sarwan Hotel, Saddar, Karachi on June 8, 2011.
- 2011 Presented paper on key learning from Canada-Pakistan Basic Education Project at dissemination workshop at Avari Towers Hotel, Karachi on May 24, 2011.
- 2011 Presented progress report July 2007 – Feb 2011, at IER-PU, Pak Norway Institutional Cooperation Project' at Peshawar on March 2, 2011.
- 2011 Presented paper on 'Capacity Building Educational Initiatives in Afghanistan: Current and Future Programmes' at MCC, A meeting held on Sunday, Feb. 27, 2011

- 2011 Presented paper on ‘Prerequisites for Degree-Awarding Institutions & Professional Service Institutions’ Brainstorming Session – at Reform Support Unit, Government of Sindh, along with Drs. Mir Afzal Tajik & Kulsoom Jaffer, on Feb. 19, 2011
- 2011 Presented paper on ‘National Curriculum’ at Seminar for AKES School Principals, at Aga Khan School, Karimabad, on February 2, 2011
- 2011 Delivered welcome address in the International Seminar on ‘ELT in a Changing World: innovative Approaches to New Challenges’ at CEL conference, AKU on Jan. 29-30, 2011.
- 2011 Presented paper on ‘Implementation of Curriculum Reform in Pakistan: Issues and Challenges, National Conference organized by Ministry of Education (Curriculum Wing), Government of Pakistan, at Convention Centre, Islamabad on Jan. 22, 2011.
- 2011 Presented paper on implementation of curriculum reform in Pakistan: Issues and challenges, National Conference organized by Ministry of Education (Curriculum Wing), Government of Pakistan, at Convention Centre, Islamabad on Jan. 22, 2011.
- 2010 Participated as panelist attended the seminar on sharing and dissemination of Canada Pakistan Basic Education Project knowledge resources for quality education in PC Hotel, Lahore on December 7, 2010.
- 2010 Delivered keynote address on world teachers’ say celebration at the Aga Khan University, Institute for Educational Development on November 27, 2010.
- 2010 Delivered speech on a book launch-Perils, Pitfalls and Reflexivity in Qualitative Research in education by Drs. Fauzia Shamim and Rashida Qureshi at Bahria College, M. T. Khan Road, Karachi on October 16, 2010.
- 2010 Participated as panelist in symposium on policy dialogue on national education – Mapping unmapped territories’ organized by British Council at University of Karachi on October 13, 2010.
- 2010 Co-chaired plenary session on models of teacher education, 2nd international conference – Realizing the Millennium Development Goals (MDGs) at Avari Lahore, organized by University of Education, Lahore on September 21, 2010.
- 2010 Participated as panelist in policy dialogue on financing education organized by SAHE at AKU-IED on April 10, 2010.
- 2010 Presented paper on role of higher education institutions in promoting research and scholarship culture: Achievements, challenges and future directions’ at IER-PU, Peshawar on March 20, 2010.
- 2010 Participated as panelist in seminar on promoting private schooling in Sindh, Project Phase-II organized by the Sindh Education Foundation, Karachi on March 2, 2010.
- 2009 Presented paper on education reforms in Pakistan: prospects and possibilities, EDO classes at AKU-IED on Dec. 11, 2009.

- 2009 Presented study report on revitalization of pre-service teacher education in Sindh to Pre-STEP, Islamabad on Nov. 4, 2009.
- 2009 Presented paper on quality education in primary schools of Pakistan: Some successes and challenges at symposium organized by National Commission for Human Development at PC Hotel, Karachi on October 5, 2009.
- 2009 Presented paper on analytical study of existing pre-service teacher education programmes, at Pre-STEP Advisory Committee at RSU, Government of Sindh, Karachi on Sept. 15, 2009.
- 2009 Presented paper on Education for All (EFA) at seminar on EFA at Mehran Hotel, Karachi June 10, 2009.
- 2009 Delivered keynote address on role of teaches in improving quality of education: Some policy and procedural barriers in South Asia Regional Dialogue on Education Quality in AKU-IED, Karachi from May 8 – 9, 2009.
- 2009 Presented paper on the role of stakeholders in ensuring quality of education in privately managed education institutions in Sindh’ a seminar organized by the Privately Managed Institutions in Sindh at Hotel Sarwan, Karachi on May 30-31, 2009.
- 2009 Participated as panelist in symposium on public-private partnership bridging the gap: Synergizing efforts for social development organized by Sindh Education Foundation at Marriot Hotel, Karachi on March 28-29, 2009.
- 2009 Presented paper on AKU-IED’s role in educational transformation in Pakistan at National Institute of Education, Singapore, March 13, 2009.
- 2009 Presented paper on improving teacher education in Pakistan: Role of Aga Khan University, Institute for Educational Development’ in education conference organized by the World Bank in Udaipur, Rajasthan, India from Feb. 23-25, 2009.
- 2009 Presented paper on higher education reform in Pakistan at the Institute of Research, University of Peshawar on Jan. 21, 2009.
- 2008 Participated as panelist in conference on research methodology in the South organized by AKU-IED and Institute of Education University of London from Dec. 3 – 4, 2008.
- 2008 Delivered keynote address on vision and policy of school education past, present and future’ in the 3rd National conference on School Education organized by University of Sindh, Hyderabad, from Nov. 26 – 27, 2008.
- 2008 Delivered keynote address in conference on educational research in Pakistan organized by PARE from Nov. 21 – 23, 2008.
- 2008 Presented paper in conference ‘2nd Shaikh Ayaz International Conference on Language and Literature’ organized by University of Sindh, Hyderabad on Nov. 8, 2008.

- 2008 Presented paper on ‘innovative approaches to teacher education in Pakistan: Impact and lessons Learned in Asia Regional Higher Education summit, Dhaka, Bangladesh organized by USAID from Oct. 6 – 8, 2008.
- 2008 Presented paper at provincial workshop on the role of private institution in education conference on collaboration between public and private institutions at Mehran Hotel, Karachi on August 8, 2008.
- 2008 Delivered guest lecture on teacher status and teacher education at IER-PU, Peshawar on Aug. 3, 2008.
- 2008 Delivered keynote address on there is nothing so practical as a good theory: Reshaping practicum in teacher education in Pakistan in Education conference organized by the CP-BEP in Lahore from April 26 – 28, 2008.
- 2008 Participated as panelist in a research orientations/epistemologies session organized by PARE on April 24, 2008.
- 2008 Delivered paper on keynote address on transforming teacher education: Improving practicum and internship in education’ conference organized by CP-BEP in Lahore from March 26 – 28, 2008.
- 2008 Presented paper on AKU-IED initiatives for improving teacher education in Pakistan as a member of Government delegation to Kabul, Afghanistan organized by the Ministry of Education, Government of Pakistan in collaboration with the Ministry of Education, Kabul, from March 10 – 13, 2008.
- 2008 Delivered keynote address on teacher education challenges in Pakistan: Making a case for rethinking teacher education in education’ conference organized by the Fatima Jinnah Women University, Rawalpindi, from March 2 – 4, 2008.
- 2008 Delivered keynote address on empowering teachers: Practices and possibilities in education conference organized by Fatima Jinnah Women University, Rawalpindi in collaboration with the Higher Education Commission in Islamabad, on March 3-4, 2008.
- 2007 Delivered keynote address on quality teacher education promises and practices in education conference by DSD in Lahore from Nov. 5 – 6, 2007.
- 2007 Presented paper at national education assessment: implication for students, parents, and school at second stakeholders conference by Ministry of Education, Government of Pakistan, Islamabad on Aug. 7 – 8, 2007.
- 2007 Presented paper on AKU-IED partnership with Sindh Government for capacity building at Reform Support Unit (RSU), Education and Literacy Department, Government of Sindh, Karachi on Aug. 4, 2007.
- 2007 Presented paper on the role of teacher organization in developing teacher leadership at FATMIYAH conference held on Saturday, June 16, 2007.

- 2007 Delivered guest lecture on professional development of faculty of higher education institutions in Pakistan organized by National Academy of Higher Education (NAHE), HEC, Islamabad, Jan. 16 – 18, 2007.
- 2006 Presented paper on Pakistan's education policies fail: Rhetoric or reality in education conference in the 9th Sustainable Development Conference on Missing Links in Sustainable Development, South Asian Perspectives organized by the Sustainable Development Policy Institute (SDPI), Islamabad from Dec. 13 – 15, 2006.
- 2006 Presented paper on private sector initiative for developing public sector delivery mechanisms at 3rd Inter Provincial Conference held at RSU, NJV School, Karachi on Nov. 16-17, 2006.
- 2006 Presented paper on educational issues in Pakistan at Sindh Club, Karachi attended by senior officials from Government of Sindh and Public Sectors on June 12, 2006.
- 2006 Presented paper at seminar on citizens' review of national education policy held at PILER, Gulshan-e-Maymar, Karachi organized by SDPI, Islamabad on April 15-16, 2006.
- 2006 Moderated session on teachers for quality education in Sindh education conference held at State Bank of Pakistan Auditorium, Karachi on March 17, 2006.
- 2006 Presented paper on quick impact initiatives to accelerate achievements of Millennium Development Goals (MDGs) in Education Sector, organized by Centre of Research on Poverty Reduction and Income Distribution (CRPRID) Government of Pakistan, Islamabad at PC Hotel, Karachi on Feb. 23, 2006.
- 2005 Delivered keynote address on training for stronger teaching force invited by All Pakistan Government School Teachers Association, Karachi on Oct. 1, 2005.
- 2005 Presented paper at ICSEI in China, on school improvement through organizational learning: An impact study' Sep. 23-25, 2005.
- 2005 Presented the status of female teachers in Nepal in the International seminar organized by UNESCO in Katmandu, from Sep. 4 – 5, 2005.
- 2005 Presented paper in the first national consultation for coordination of stakeholders in teacher development: Continuing professional development in Punjab from Feb. 28, March 1, 2005.
- 2004 Presented paper on how can educational institutions become learning organization at AKU on Oct. 14, 2004.
- 2004 Presented paper on working with Government: Successes and challenges Faculty Assembly, at AKU on Oct. 2, 2004.
- 2004 Presented paper on partnerships and linkages of AKU-IED, Faculty Assembly, AKU, on March 6, 2004.
- 2004 Delivered keynote address on teacher education and its challenges in stakeholders' conference organized by PDC, Chitral (AKU-IED) from Feb 23 – 24, 2004.

- 2003 Delivered keynote address on teachers' role in opening the doors for better world organized by All Pakistan Government School Teachers Association, Karachi on Oct. 5, 2003.
- 2003 Presented paper on enhancing institutional capacity building of non-governmental organizations and community based organizations: Impact of an innovative initiative in international conference on the 'Impact Making a Difference at AKU-IED, from Aug. 28 – 30, 2003.
- 2003 Presented paper on AKU-IED role in teacher education transformation at AKES Conference from June 13 – 15, 2003 in Dhaka, Bangladesh.
- 2003 Presented paper on building capacity of NGOs / CBOs: Some learned lessons in seminar organized by USAID Project-III, AKU-IED, on May 29, 2003.
- 2003 Presented paper on context based professional development approaches for capacity building of non-government organization in Pakistan, Comparative and International Educational Society (CIES) conference in New Orleans, USA from March 12-16, 2003.
- 2003 Presented paper on achieving quality in education in research and policy dialogues on achieving quality in education organized by the AKU-IED in collaboration with DfID in Lahore on March 4-5, 2003.
- 2003 Presented paper on policy reforms for decentralizing education system in Pakistan: Prospects and challenges in the International Congress for School Effectiveness and Improvement (ICSEI) in Sydney, Australia, from Jan. 5 – 8, 2003.
- 2002 Delivered keynote address on the role of Hassan Ali Effendi' the Founder of Sindh Madressah-tul-Islam School, on foundation day, Karachi.
- 2002 Presented paper on status of teacher education in Pakistan at Sheraton Hotel, Karachi on Nov. 21, 2002.
- 2002 Presented paper on strategies for building capacity of NGOs / CBOs in session with NGO teachers on Aug. 31, 2002.
- 2002 Delivered keynote address on school effectiveness in a three-day headteachers conference organized by the City School Network at Sheraton Hotel, Karachi, from July 26-28, 2002.
- 2002 Presented paper on decentralization of education system in Sindh: A Critical review in the research and policy dialogues on key issues in education, organized by AKU-IED in collaboration with DfID from July 10-12, 2002 Islamabad.
- 2002 Presented paper on policy reforms in teacher education in Pakistan: A review in research and policy dialogues on key Issues in education: Teacher education organized by AKU-IED in collaboration with DfID in Karachi on April 2-3, 2002.
- 2002 Delivered keynote address on decentralization in education in seminar with Zila Nazim, EDOs District Officers on impact of devolution of power on the quality of elementary education in Sindh, on May 18, 2002.

- 2001 Presented paper on teacher education in Pakistan in conference held at Sheraton Hotel, Karachi with Drs. G. MacLeod, I. Farrah, and F. Shamim.
- 2001 Presented paper on headteacher approaches to managing improvement in Pakistan schools: Lessons learned from case studies in the 14th International Conference for School Effectiveness and Improvement in Toronto, Canada.
- 2001 Delivered keynote address on the quality education in a ten-day in-service training on academic supervision for Education and Literacy Department, Government of Sindh, Karachi.
- 2001 Presented paper on scenario of educational leadership in Pakistan: Implications for policy reform in the Annual Conference of British Educational Leadership, Management and Administration Society (BELMAS) on Leadership and E-Learning; Technology for Educational Managers held in Newport Pagnell, England, Oct. 5-7, 2001.
- 2001 Presented paper on USAID project achievements in a seminar with NGO / CBO Leaders at AKU-IED on Aug. 15, 2001.
- 2001 Presented paper on understanding role of headteachers in managing change in School in Pakistan, in School Leadership Conference: Creating Effective Leadership for School in collaboration with British Council, Karachi, March 31 – April 1, 2001.
- 2000 Presented paper on management on school education in Sindh in seminar on decision-making for Sindh Elementary Education Sector reform held in Regent Plaza Hotel, Karachi, December 23, 2000.
- 2000 Presented paper on the role of headteachers in the sustainability of professional development implications for school improvement in the School Improvement Programme Leaders Conference in Tanzania, Sep. 10 – 12, 2000.
- 2000 Presented paper on re-conceptualizing the role of headteachers for school improvement in Pakistan: Implications for professional development in the BEMAS, held in Bristol from Sep. 22 – 24, 2000.
- 2000 Presented paper on some thoughts on improving school education to the Federal Ministry of Education, Islamabad on March 28, 2000.
- 2000 Delivered keynote address on preparing needs-based professional development programme for enhancing NGO / CBO institutional capacity building, organized by AKU and AKES, at AKU-IED on Feb. 7, 2000.
- 2000 Presented on paper on school leaders for the 21st Century in Pakistan in the 13th International Conference for School Effectiveness and Improvement: Global Networking for Quality Education in Hong Kong from Jan. 4 – 8, 2000.
- 1999 Delivered keynote address on NGO / CBO capacity building strategies. NGO / CBO needs analysis workshop for capacity building organized by The Aga Khan University and Aga Khan Education Service, Karachi at AKU-IED on Nov. 29, 1999.

- 1999 Delivered keynote address on teacher as a source of social change. World Teachers Day Seminar All Pakistan Government Schoolteachers Association and Educational International Association held in Karachi on Oct. 9, 1999.
- 1999 Presented paper on re-conceptualizing the role of headteachers as pedagogical leaders in Pakistan: Implications for policy reforms in the Annual British Educational Management and Administration Society (BEMAS) conference on 'Value, Equity and Leadership held in UMIST Manchester from Sep. 17-19, 1999.
- 1999 Presented paper on developing a vibrant model for improving the quality of education in the elementary schools in Pakistan in the National Conference on 'Enhancing Capabilities for Community Participation: Revisiting Practices in Education Development held in Karachi from May 17-19, 1999.
- 1999 Presented paper on the best practices in educational management: Reflections on participation in ICSEI conference and Study Tour to UK School to the School Headteachers Association for the Development of Education (SHADE) seminar at IED held on April 24, 1999.
- 1999 Presented paper on the best Practices in educational management: Reflections on participation in ICSEI conference and Study Tour to UK Schools in the AKU Faculty Assembly, March 6, 1999.
- 1999 Presented paper on teacher education programmes in Pakistan in the World Bank seminar on perspectives on quality education: Lessons from Pakistan, Nepal and International Experiences held in Bhurban from Feb. 7-10, 1999.
- 1999 Presented reflections on the participation in ICSEI Conference and Study Tour to UK Schools in the IED-AKU faculty, January 25, 1999.
- 1999 Presented a field-based professional development programme in school management in Pakistan: Narratives of course participants and tutors in the International Congress for School Effectiveness and Improvement Conference in San Antonio, Texas, USA. Jan, 1999.
- 1998 Presented a follow-up study of professional development of educational leaders: Implications for school improvement in the SIP Leaders Annual Conference at IED, November, 1998.
- 1998 Presented paper on school management programmes in Pakistan: Vision and challenges in SIP Leaders Annual Conference at IED, November, 1998.
- 1998 Presented paper on the future of headteachers as educational leaders in Pakistan: Implications for pedagogical leadership in BEMAS Annual Conference held at Warwick University, England, Sept. 18-20, 1998.
- 1998 Presented paper on the challenges of headteachers in Pakistan to the faculty of Sheffield Hallam University, England, Sept. 1998.
- 1998 Presented paper on changing schools at PAF, Malir, Karachi on August 12, 1998.

- 1998 Presented paper on the role of professional development in schools at PAF Base Masroor, Karachi on June 18, 1998.
- 1998 Presented paper on the issues and challenges of educational planning in Pakistan in the World Bank Workshop in Karachi on April 3, 1998.
- 1998 Presented paper on the issues and challenges of educational planning in Pakistan in the World Bank Workshop in Karachi on April 3, 1998.
- 1997 Presented paper on re-professionalization of Balochistan primary school teachers in the 4th SIP Conference at AKU-IED, November 8-10, 1997.
- 1997 Presented paper on professionalization of teachers and teacher educators from the Government Colleges of Education, Karachi at AKU-IED, Oct. 23, 1997.
- 1997 Presented paper on the role of professional training institutes in the leadership Programme for the teachers in the leadership Training Course from Oct.24-26, 1997, Karachi.
- 1997 Presented paper on the role perceptions of Government and Non-Government headteachers in Pakistan in the British Education Research Association (BERA) at York University, Sept 1997 (with Professor Simkins, T., Garrett, V. and Nazirali, R).
- 1997 Presented paper on the use of the reflective journal in in-service teacher education Programme: Some implications for school improvement in the National Education Conference at IED-AKU, July 1997 (with Dr. Shahid Siddiqui).
- 1996 Presented paper on studying headteachers' role in Pakistan: Implications for school improvement to SIP Leaders Conference at AKU-IED, November 1-4, 1996 (with Professor Tim Simkins).
- 1996 Presented paper on the reflections on school improvement: Some lessons from Karachi to the Seminar on Education in Urban Slums, Faisalabad, September 25-26, 1996 (with Dr. Alan Wheeler).
- 1996 Presented paper on the role of the headteacher in Pakistan: Concepts, methodology and preliminary findings in Commonwealth Council Educational Administration Conference in Kuala Lumpur, Malaysia, August 19-24, 1996 (with Prof. Simkins, Garrett, and Nazirali).
- 1996 Presented paper on improving the quality of rural primary education through curriculum development activities by AKU-IED to the Second Task Force Meeting, Karachi June 1996 (with Dr. Yata Kanu).
- 1996 Delivered keynote address on alternative approaches to curriculum development at Allama, I. Kazi College of Education, Lyari, Karachi, June 1996.
- 1996 Presented paper on the developments in teacher education and research at IED in the International Conference on Innovative Approaches to Teacher Education at IED, AKU-IED, Karachi, April, 1996.

- 1996 Presented paper on the role of the Headteacher in Pakistan: Demands, constraints and choices in the BEMAS Annual Conference at Cambridge from March 25-27, 1996. (with Professor Simkins, Garrett, & Nazirali).
- 1995 Presented paper on the some developmental aspects of primary, secondary and higher education in Pakistan: A Personal Perspective in IRTQA National Conference from December 22-25, 1995 at NIPA, Karachi.
- 1995 Presented a personal perspective on educational change at SIP Leaders Conference at The Aga Khan University, Institute for Educational Development, Karachi from Sept 29- Oct 2, 1995.
- 1995 Presented paper on researching the role of the headteacher in Pakistan in the Annual British Educational Management and Administration Society (BEMAS) Annual Conference, Oxford, England, Sept. 1995 (with Prof. Tim Simkins and others)
- 1994 Presented paper on inherent problems of pre and in-service teacher education in Pakistan at Teacher Education Conference at Ali Institute of Education, Lahore, Sept. 1994.
- 1993 Delivered lecturer on managing conflict in education at the Management Training Unit, Education Department, Government of Sindh, Karachi, Dec. 1993.
- 1993 Presented paper on curriculum change process in Pakistan at the Institute of Science and Mathematics Education, University of Philippines, Manila, Sept. 1993.
- 1993 Presented paper on communication in the classroom at the Institute of Education Hamdard University, Karachi, July 1993.
- 1993 Presented paper on the curriculum building at the Institute of Education, Hamdard University, Karachi, July 1993.
- 1993 Presented paper on the curriculum development and educational leadership in Education Conference held at Habib Public School, Karachi, July 1993.
- 1993 Presented paper on the role of primary education in the development of Pakistan the Educational Forum at British Council, Karachi, June 1993.
- 1993 Presented paper on the challenges of primary education in Sindh at the Education Department, Government of Sindh, Karachi, May 1993.
- 1993 Presented paper on plans and actions for Education for All at the Education Department, Government of Sindh, Karachi, May 1993.
- 1993 Delivered guest lecture on management of secondary schools at the Institute of Education, Hamdard University, Karachi, May 1993.
- 1992 Presented paper on scenario of primary education in Sindh to the Chief of UNICEF, New York in the Education Department, Government of Sindh, Karachi, 1992.

- 1991 Presented paper on the induction programme for the stakeholders Under Sindh Primary Education Development Programme funded by the IDA / NORAD / DFID/GoS at the National Institute of Public Administration (NIPA), Karachi, June 6, 1991.
- 1991 Delivered lecturer on education policy analysis: A case of Pakistan at the NIPA, Karachi, Nov. 1991.
- 1989 Presented paper on the qualitative vs. quantitative research paradigm- A case of Pakistan. Presentation at the University of Sussex, England. Nov. 1989.
- 1989 Presented paper on the factors affecting the curriculum change process in Pakistan in the University Thursdays Seminars at the University of Surrey, Guildford, England, Oct. 1989.
- 1987 Presented paper on teaching of English and its problems in Pakistan in the University Thursdays Seminars at the University of Surrey, Guildford, England, Jan 1987.
- 1986 Presented paper on decentralization in education: A case of Pakistan in the University Thursdays Seminars at the University of Surrey, Guildford, England, May 1986.
- 1986 Presented paper on curriculum research University Thursdays Seminars (use of repertory grid) at the University of Surrey, Guildford, England, July 1986.

PARTICIPATION IN WORKSHOPS / SYMPOSIA / CONFERENCES

- 2017 Attended ADB consultative meeting to discuss findings of the Sindh Education Sector Assessment and to suggest ways and means to address challenges being faced by Sindh Education system at AKU-IED, Karachi on May 25, 2017.
- 2017 Attended workshop on National Committee on Examination and Assessment Reforms by the Ministry of Federal and professional Training, Government of Pakistan, Islamabad on May 19, 2017.
- 2017 Attended conference on Quality of Education organized by Liaquat Medical and Health Science University, Jamshoro on March 9, 2017.
- 2016 Attended conference on language and Literature organized by Shaheed Benazirabad Bhutto University, Shaheed Benazirabad on November 24, 2016.
- 2015 Attended consultative workshop on curriculum reforms organized by Higher Education Commission and Federal Education Ministry and Professional Training at Planning, Development and Reform, Islamabad on Dec 10, 2015.
- 2015 Attended Stakeholders' Validation Workshop on Research on Education and Peace building in Pakistan organized by AAKU-IED, P/EA and University Sussex, UK on Nov.2, 2015.
- 2015 Attended symposium on 'Promoting Social Cohesion through Education: A Conscious Effort organized by AKU-IED on Sept.3, 2015.

- 2014 Attended ECED Regional Conference on Policy to Action organized by Idara-e-Taleem-o-Agahee in collaboration with Department of Education and Literacy, Government of Sindh, Karachi on Sept. 16-17, 2014 at Avari Hotel, Karachi.
- 2014 Attended SPELT conference on Sept. 5, 2014 at Bharia Auditorium, Karachi.
- 2014 Attended session on Pakistan Vision 2025 and 11th Five Year Plan (2013-2018) at New Sindh Secretariat, Karachi on Jan 4, 2014.
- 2013 Participated in a two-day conference on teacher recruitment, preparation and policy organized by USAID at Karachi University from August 20-21, 2013.
- 2012 Participated in the International Literacy Day programme organized by the Sindh Education Foundation at Sheraton Hotel, Karachi on Sept 8, 2012.
- 2012 Attended a workshop on 'Education Fund for Sindh – Impact Evaluation Workshop' organized by DFID at Avari Tower, Karachi from March 24-26, 2012.
- 2011 Attend a workshop on 'University-Wide Faculty Compensation in Nairobi organized by HR (AKU) on December 2, 2011.
- 2011 Conducted session on developing framework for the review of national school curriculum organized by RSU, Govt of Sindh.
- 2010 Conducted a two-day seminar on conceptualization of professional development centre with MoE officials, Damascus.
- 2010 Attended a three-day international conference on transforming pedagogies: emerging context and text of teacher education at AKU-IED, Karachi from Oct 26-29, 2010.
- 2010 Attended conference on quality assurance of teacher education at Sarena Hotel, Islamabad organized by USAID, UNESCO and Ministry of Education, Government of Pakistan on Sep. 24-25, 2010.
- 2010 Participated in dialogue on pay and pension of Public Sector Employees at Finance Department, Government of Sindh on March 2, 2010.
- 2010 Participated in PTAN Conference at AKU-IED, P on March 6, 2010.
- 2010 Attended a two-day seminar on English language teaching at AKU, Karachi, January 5-6, 2010.
- 2010 Attended seminar on districts that work organized by USAID at Marriot Hotel on January 28, 2010.
- 2009 Attended session on review of UNICEF programmes at Avari Hotel, Karachi on Nov 17, 2009.
- 2009 Attended launching ceremony of teacher education standards organized by HEC/NECTE on Aug 6, 2009.

- 2009 Attended national consultation workshop on standards for accreditation of teacher education Programme on June 30, 2009 organized in collaboration with Pre-STEP funded by UNESCO, Islamabad.
- 2009 Attended MIAD roundtable conference organized by AKDN at AKU-IED on June 27, 2009.
- 2009 Attended workshop on how to enhance the learning of learners organized by UNESCO / PACADE, at AKU-IED on June 4, 2009.
- 2009 Attended working session on educational management information system (EMIS) organized by Academy of Educational Planning & Management (AEPAM), Ministry of Education, Islamabad, with the collaboration ED-LINKS Project at AKU-IED, Karachi on May 27 – 28, 2009.
- 2009 Attended a three-day workshop on EMIS organized by ED-LINKS from May 25-28, 2009.
- 2009 Attended 5th International Seminar on teaching English in multilingual contexts: Current challenges, future directions organized by Centre of English Language, AKU-IED Karachi on April 18, 2009.
- 2009 Attended policy dialogue on health education through school in Pakistan at AKU-IED, Karachi on April 9, 2009
- 2009 Conducted workshop on deliberation on national curriculum in Islamabad organized by CP-BEP, Feb. 19, 2009.
- 2008 Attended 2nd Shaikh Ayaz International Conference on Language and Literature (SAICLL), November 7 – 10, 2008, University of Sindh, Jamshoro.
- 2008 Attended policy dialogue on educational reform in Pakistan at AKU-IED on October 16, 2008
- 2008 Attended national seminar on standards and accreditation of teacher education’ organized by UNESCO, Islamabad on August 27-28, 2008.
- 2008 Conducted workshop at RSU, Education and Literacy Department, Government of Sindh on July 5, 2008.
- 2008 Conducted training and research session with Planning and Development Senior officials on May 22, 2008.
- 2008 Attended seminar on enriching lives through quality education: A decade of partnership between European Commission and AKDN, May 7, 2008 at Marriot Hotel, Islamabad.
- 2008 Conducted training and research session with Planning and Development Senior Officials on April 12, 2008.
- 2008 Attended a three-day conference on status of educational reforms in developing countries at AKU-IED from April 8-10, 2008.

- 2008 Attended national conference on embedding quality education for all, district initiatives across Pakistan' at Faisalabad, on March 7, 2008.
- 2008 Attended a two-day workshop organized by Higher Education Commission (HEC) at Islamabad from August 8 – 9, 2009.
- 2008 Attended a two-day national workshop on teacher education standards and accreditation, organized by UNESCO & Ministry of Education, Islamabad from August 27 – 28, 2009.
- 2007 Attended policy dialogue on teacher status at AKU-IED on Oct 27, 2007.
- 2007 Conducted workshop on a cyclic process of curriculum development and evaluation organized by CP-BEP at Ministry of Education (Curriculum Wing), Government of Pakistan, Islamabad on Oct. 4, 2007.
- 2007 Conducted workshop on curriculum standards organized by CP-BEP at Margala Hotel, Islamabad on Aug. 22, 2007.
- 2007 Attended a two-day national research symposium on 'teacher status' organized by AKU-IED, from February 22 - 23, 2007.
- 2007 Participation in the review of white paper on education in Pakistan organized by the Ministry of Education, Government of Pakistan, Islamabad on January 8, 2007.
- 2006 Attended a two-day policy dialogue on gender and schooling practices in Pakistan, organized by AKU-IED from December 8 - 9, 2006.
- 2006 Attended conference on qualitative research in developing countries organized by Karachi University, on November 3, 2006.
- 2006 Attended policy dialogue on health promotion, citizenship, human rights, and conflict resolution at AKU-IED in Sept 2006.
- 2006 Attended a two-day conference on national education policy, organized by Ministry of Education, Government of Pakistan, Islamabad, May 30 – 31, 2006.
- 2006 Participated in the National Stakeholders' Conference at Marriot Hotel, Islamabad, Organized by National Education Assessment System, Ministry of Education, Government of Pakistan, Islamabad, May 21, 2006.
- 2006 Attended Early Childhood Development Conference on April 6, 2006 at Marriot Hotel, Karachi, organized by Sindh Education Foundation, Karachi.
- 2006 Attended International Conference on Higher Education on March 6, 2006 at Expo Centre, Karachi organized by World Learning Bureau (Pvt.) Ltd.
- 2006 Attended Sindh Education Conference Organized by Ministry of Education and Literacy, Government of Sindh, held on March 17, 2006 at State Bank of Pakistan Auditorium, Karachi.

- 2006 Attended a three-day International Conference on Quality in Education: Teaching and Leadership in Challenging Times, From February 21-23, 2006, at AKU-IED, Karachi.
- 2006 Attended a three-day international conference on quality in education at AKU-IED from Feb 21-23, 2006.
- 2006 Attended a two-day workshop on academic quality audit in higher education institutions organized by Higher Education Commission (HEC), held on January 31 – February 1, 2006, at Lecture Hall of HEC, Islamabad.
- 2005 Attended workshop on planning for the new civil society programme organized by Aga Khan Foundation, Pakistan at Sheraton Hotel, Karachi, December 18, 2005.
- 2005 Attended national consultation for coordination of stakeholders in teacher development: Continuing professional development (CPD) in Punjab, Pearl Continental Hotel, Lahore, February 28 – March 1, 2005.
- 2005 Attended conference on higher education in developing countries: With a focus on Muslim contexts organized by ISMC held at the Congress Centre, 28 Great Russell Street, London from Feb. 24-25, 2005.
- 2005 Attended conference on key issues in education organized by Society for the Advancement of Education (SAHE) in Ambassador Hotel, Lahore on January 29, 2005.
- 2004 Attended national conference on teachers education held at Serena Hotel, Islamabad from December 23, 2004.
- 2004 Attended national conference on teacher education organized by Academy for Educational Development (AED), Islamabad, December 20-22, 2004.
- 2004 Attended workshop practical approaches for improving team dynamics, organized by SENSEI at Marriot hotel, Karachi, September 22, 2004.
- 2004 Attended seminar on developing Sindh Educational Plan arranged by Government of Sindh, Karachi, July 17, 2004.
- 2004 Attended a two-day workshop on leadership – The Care and Growth Model by Management Department Institute, Karachi, May 4-5, 2004.
- 2004 Attended a two-day round table on Sindh Educational Programme arranged by Government of Sindh, March 15-16, 2004.
- 2003 Conducted workshop for ‘Thardeep Rural Development Project’ stakeholders in Mithi on October 4, 2003.
- 2003 Conducted workshop for Ministry of Education, Damascus, Syria, from Aug. 3 – 8, 2003.
- 2003 Attended seminar on poverty reduction strategy for organized by Government of Sindh in collaboration with UNICEF at Avari Towers Hotel, Karachi on June 25, 2003.

- 2003 Attended seminar on Education Sector Reform Assistance (ESRA) strategy organized by ESRA in collaboration with Government of Sindh at Sheraton Hotel, Karachi, June 21, 2003.
- 2003 Attended a three-day workshop on monitoring and evaluation organized by Child-to-Child Trust in London from May 19 – 22, 2003.
- 2003 Conducted workshop on NGO based professional development initiatives and role of AKU-IED graduates under PNI Phase-II of USAID on April 26, 2003.
- 2003 Participated in research and policy dialogue on Key Issues in Education: Curriculum Review and Reforms, at Peshawar, January 29-30, 2003.
- 2003 Attended workshop on improving educational monitoring and evaluation system, organized by Rural Support Programmes Network Sep. 19-20, 2003. Attending workshop on improving educational monitoring and evaluation system, organized by Rural Support Programmes Network Sep. 19-20, 2003.
- 2002 Attended a three-day research and policy dialogue on decentralization held at Islamabad from July 10-12, 2002.
- 2002 Attended a three-day workshop on releasing creativity and confidence: Early Childhood Development held in Islamabad from July 14 to 16, 2002.
- 2002 Conducted a one-day workshop on instructional approaches with the Faculty of University of Sindh, Jamshoro, April 18, 2002.
- 2002 Attended a two-day research and policy dialogue on teacher education held at AKU-IED from April 2-3, 2002.
- 2002 Attended a two-day workshop on managing organizational change organized by the British Council, Karachi from May 4-5, 2002.
- 2001 Conducted a three-day workshop with education inspectors at Crested Crane Hotel, Jinja, Uganda, Sept. 18-21, 2001.
- 1999 Attended workshop on grant writing at AKU, Feb.17-18, 1999.
- 1998 Attended international seminar on ensuring a strong foundation: An integrated approach to Early Childhood Care and Development organized by The Aga Khan University, Karachi March 24-25, 1998.
- 1998 Conducted one-day workshop on critical thinking, The Aga Khan University, Karachi.
- 1997 Attended national workshop on health and education organized by the Aga Khan University, Karachi Sept. 22, 1996.
- 1997 Attended World Bank workshop on education sector institutional reform project (ESIRP), Karachi.

- 1996 Attended workshop on educational research sponsored by the NORAD at AKU-IED, Karachi, November 12-24, 1996.
- 1996 Attended workshop on organizational log framework conducted by TRC, Karachi Nov.19-20, 1996.
- 1996 Conducted workshop on managing educational change with Private Sector Senior Management sponsored by the British Council, Karachi, November 6-7, 1996. (with Simkins, and Nazirali).
- 1996 Attended international seminar on higher education: A pathway to development at AKU, Karachi, November 20 - 21, 1996.
- 1996 Conducted workshop on educational research with teachers of colleges of education, Karachi October 24-26, 1996.
- 1996 Conducted workshop on supervision of research work with college of education teachers organized by the University of Karachi, Sept. 24-26, 1996.
- 1996 Attended national symposium- Impact of research on health and education at AKU, September 21-22, 1996.
- 1996 Attended workshop on management performance conducted by the British Council, Karachi, August 11-13, 1996.
- 1996 Attended workshop on teacher education conducted by the Ministry of Education, Government of Pakistan, Islamabad.
- 1996 Attended conference on education conducted by COMMECS, Karachi.
- 1996 Attended workshop on economics and financing of education conducted by AIOU, Islamabad, August 22-29, 1996.
- 1996 Conducted dissemination workshop with rural primary school teachers and master trainers in Quetta on June 23, 1996.
- 1996 Conducted dissemination workshop with rural primary school teachers and master trainers in Thatta on June 16, 1996.
- 1996 Conducted workshop on in-service rural teachers training material with a team of IED's Professional Development Teachers at Thatta, Sindh in collaboration with UNESCO, Islamabad, May 18-23, 1996.
- 1996 Attended workshop on teacher education conducted by the University Grants Commission, Lahore.
- 1995 Conducted seminar on language issues in Pakistan at the school of education, Sheffield Hallam University, England, Sept 1995.

- 1995 Conducted workshop on curriculum and instruction with College of Education Teachers organized by the University of Karachi, April 19-20, 1995.
- 1995 Attended conference on teacher education conducted by the Ali Institute of Education Lahore.
- 1995 Attended workshop on evaluation of teacher education Programme conducted by University of Karachi, Karachi April 19-20, 1995.
- 1995 Attended annual symposium on basic and applied research in health care and social development organized by the Aga Khan University, Karachi Sept. 23-24, 1995.
- 1995 Attended grand seminar on mega cities: Crises and challenges at The Aga Khan University, Karachi, Nov 16-17, 1995.
- 1995 Attended European educational research association (EERA) conference on education at Bath University, England, Sept 14-17. 1995.
- 1995 Attended national educational conference conducted by IRTQA, Karachi Dec. 22-25, 1995.
- 1994 Attended UNICEF workshop on social action plan and community development, Karachi.
- 1993 Attended workshop on girls' education conducted by the Education Department, Government of Sindh, Karachi Jan 30, 1993.
- 1993 Attended workshop on educational plan and evaluation conducted by Alama Iqbal Open University (AIOU), Islamabad, April 8-15, 1993.
- 1991 Conducted programme for the stakeholders under the Girls Primary Education Development Programme at the Bureau of Curriculum and Extension Wing Sindh, funded by the Asian Development Bank, Philippines, Manila, December 19, 1991.
- 1991 Attended workshop on primary education by the Asian Development Bank and Ministry of Education, Islamabad, May 4-8, 1991.
- 1991 Attended workshop on primary education conducted by the Education Department, Government of Sindh, Karachi Nov. 18, 1991.
- 1990 Attended conference on national educational policy-92 conducted by the Government of Pakistan, Karachi.
- 1990 Attended workshop on project monitoring and evaluation conducted by Education Department, Government of Sindh, Karachi.
- 1984 Attended workshop on educational research and statistics conducted by AIOU, Islamabad, Feb. 1-8, 1984.
- 1984 Attended workshop on educational research conducted by Board of Intermediate and Secondary Education, Hyderabad, Feb.25-March 1, 1984.

- 1984 Attended workshop on development of education conducted by AIOU, Islamabad April 28-May 6, 1984.
- 1984 Attended workshop on educational plan and facilities conducted by AIOU, Islamabad, July 8-15, 1984.
- 1984 Attended workshop on project implementation and evaluation conducted by AIOU, Islamabad Dec. 4-10, 1984.
- 1983 Attended workshop on curriculum development and evaluation conducted by AIOU, Islamabad July 1-7, 1983.
- 1983 Attended workshop on the process of educational planning conducted by AIOU, Islamabad March 7-13, 1983.
- 1983 Attended workshop on basic concept of educational planning and management conducted by AIOU, Islamabad Feb. 10-16, 1983.
- 1981 Attended workshop on educational planning and management (EPM) in collaboration with UNESCO and UNDP organized by the Government of Sindh, Karachi Feb 14-23, 1981.

MEMBER OF DELEGATIONS

- 2008 Visited Kabul, Afghanistan with Pakistani Education Delegation from March 10-13, 2008 and organized by Ministry of Education, Government of Pakistan with the collaboration with Ministry of Education, Kabul.
- 1995 Visited Tajikistan to study AKES school system

CONSULTANCY SERVICES

- 2011 Team Leader on a Study on Quality Education executed by the Semiotics funded by DFID.
- 2010 Member of study on teacher and teacher education management funded by Pre-Service Teacher Education Programme (Pre-STEP)/USAID
- 2009 Member / Chair of the Taskforce on Rationalization of Pre-Service Teacher Education Programme (Pre-STEP) in Sindh Province/USAID.
- 2008 Consultancy with Canada-Pakistan Basic Education Project (CP-BEP), CIDA on Curriculum Standards and Processes.
- 2008 Consultancy with Canada-Pakistan Basic Education Project (CP-BEP), CIDA on Curriculum National Framework.
- 2004 Technical Assistance to the Government of Punjab in Developing a Four Year Strategic Plan for Building Institutional Capacity of Teacher Education in Punjab (Co-Contributors).
- 2003 Technical Assistance to the Syrian Arab Republic in Building Institutional Capacity of Education System in Syria in November 2003.

- 2003 Technical Assistance to the Afghan Government in Building Institutional Capacity of Education System in Afghanistan in May 2003.
- 2001 A six-week Consultancy of Reviewing School Management in Education with the Education Department, Government of Sindh, Karachi.
- 1995 A three-week Consultancy with AKES Developing Feasibility Study Report for the Establishment of two AKES Schools each in Osh (Kyrgyzstan) and Khorog (Badakhshan), Tajikistan (Co-Contributor).
- 1995 A three-week World Bank Consultancy for Reviewing the Teacher Education Programme and Primary and Secondary School Curriculum of Bangladesh, August 1995 (Co-Contributor).
- 1995 A six-week British Council / ODA (now DFID) Consultancy for Reviewing PC-I of SPEDP funded by the World Bank and the Preparation of the Revised Document for the submission to the Government of Sindh, Karachi, September 1995.
- 1994 A three-week AKES,P / AKF Consultancy with Malhya Hussain and others for Reviewing the Existing Status of Education in the Northern Areas of Pakistan and Chitral, NWFP in Sept. 1994.

COUNTRIES VISITED

United States of America, United Kingdom, France, Portugal, Australia, Canada, Bangladesh, Afghanistan, Tajikistan, Kyrgyzstan, Uzbekistan, Syria, Kenya, Tanzania, Zanzibar, Uganda, Nepal, Philippines, Malaysia, Singapore, Dubai, Turkey, Saudi Arabia, and Hong Kong.

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